

**CITY OF FONTANA  
CITY HALL BARGAINING UNIT  
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE  
Effective 07/12/2025**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Account Clerk I	CH01	\$22.80	\$23.94	\$25.14	\$26.40	\$27.72	<b>Hourly Monthly Annual</b>
		\$3,952.00	\$4,149.60	\$4,357.60	\$4,576.00	\$4,804.80	
		\$47,424.00	\$49,795.20	\$52,291.20	\$54,912.00	\$57,657.60	
Account Clerk II	CH02	\$24.66	\$25.90	\$27.20	\$28.56	\$29.99	
		\$4,274.40	\$4,489.34	\$4,714.67	\$4,950.40	\$5,198.27	
		\$51,292.80	\$53,872.00	\$56,576.00	\$59,404.80	\$62,379.20	
Accountant I	CH03	\$36.26	\$38.08	\$39.99	\$41.99	\$44.09	
		\$6,285.07	\$6,600.54	\$6,931.60	\$7,278.27	\$7,642.27	
		\$75,420.80	\$79,206.40	\$83,179.20	\$87,339.20	\$91,707.20	
Accountant II	CH04	\$40.28	\$42.30	\$44.42	\$46.65	\$48.99	
		\$6,981.87	\$7,332.00	\$7,699.47	\$8,086.00	\$8,491.60	
		\$83,782.40	\$87,984.00	\$92,393.60	\$97,032.00	\$101,899.20	
Accounting Technician	CH05	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	
		\$5,735.60	\$6,023.34	\$6,324.94	\$6,642.14	\$6,974.94	
		\$68,827.20	\$72,280.00	\$75,899.20	\$79,705.60	\$83,699.20	
Administrative Analyst I	CH07	\$38.05	\$39.96	\$41.96	\$44.06	\$46.27	
		\$6,595.34	\$6,926.40	\$7,273.07	\$7,637.07	\$8,020.14	
		\$79,144.00	\$83,116.80	\$87,276.80	\$91,644.80	\$96,241.60	
Administrative Analyst II	CH08	\$42.14	\$44.25	\$46.47	\$48.80	\$51.24	
		\$7,304.27	\$7,670.00	\$8,054.80	\$8,458.67	\$8,881.60	
		\$87,651.20	\$92,040.00	\$96,657.60	\$101,504.00	\$106,579.20	
Administrative Assistant	CH64	\$25.18	\$26.44	\$27.77	\$29.16	\$30.62	
		\$4,364.54	\$4,582.94	\$4,813.47	\$5,054.40	\$5,307.47	
		\$52,374.40	\$54,995.20	\$57,761.60	\$60,652.80	\$63,689.60	
Administrative Clerk I	CH10	\$20.07	\$21.08	\$22.14	\$23.25	\$24.42	
		\$3,478.80	\$3,653.87	\$3,837.60	\$4,030.00	\$4,232.80	
		\$41,745.60	\$43,846.40	\$46,051.20	\$48,360.00	\$50,793.60	
Administrative Clerk II	CH11	\$22.15	\$23.26	\$24.43	\$25.66	\$26.95	
		\$3,839.34	\$4,031.74	\$4,234.54	\$4,447.74	\$4,671.34	
		\$46,072.00	\$48,380.80	\$50,814.40	\$53,372.80	\$56,056.00	
Administrative Technician	CH12	\$27.98	\$29.38	\$30.85	\$32.40	\$34.02	
		\$4,849.87	\$5,092.54	\$5,347.34	\$5,616.00	\$5,896.80	
		\$58,198.40	\$61,110.40	\$64,168.00	\$67,392.00	\$70,761.60	
Aquatics Coordinator	CH13	\$30.49	\$32.02	\$33.63	\$35.32	\$37.09	
		\$5,284.94	\$5,550.14	\$5,829.20	\$6,122.14	\$6,428.94	
		\$63,419.20	\$66,601.60	\$69,950.40	\$73,465.60	\$77,147.20	
Assistant Engineer	CH14	\$44.92	\$47.17	\$49.53	\$52.01	\$54.62	
		\$7,786.14	\$8,176.14	\$8,585.20	\$9,015.07	\$9,467.47	
		\$93,433.60	\$98,113.60	\$103,022.40	\$108,180.80	\$113,609.60	
Assistant Planner	CH16	\$37.96	\$39.86	\$41.86	\$43.96	\$46.16	
		\$6,579.74	\$6,909.07	\$7,255.74	\$7,619.74	\$8,001.07	
		\$78,956.80	\$82,908.80	\$87,068.80	\$91,436.80	\$96,012.80	

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TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Associate Engineer	CH17	\$51.00	\$53.55	\$56.23	\$59.05	\$62.01	Hourly
		\$8,840.00	\$9,282.00	\$9,746.54	\$10,235.34	\$10,748.40	Monthly
		\$106,080.00	\$111,384.00	\$116,958.40	\$122,824.00	\$128,980.80	Annual
Associate Planner	CH18	\$42.26	\$44.38	\$46.60	\$48.93	\$51.38	
		\$7,325.07	\$7,692.54	\$8,077.34	\$8,481.20	\$8,905.87	
		\$87,900.80	\$92,310.40	\$96,928.00	\$101,774.40	\$106,870.40	
Budget Analyst I	CH82	\$39.86	\$41.86	\$43.96	\$46.16	\$48.47	
		\$6,909.07	\$7,255.74	\$7,619.74	\$8,001.07	\$8,401.47	
		\$82,908.80	\$87,068.80	\$91,436.80	\$96,012.80	\$100,817.60	
Budget Analyst II	CH80	\$44.15	\$46.36	\$48.68	\$51.12	\$53.68	
		\$7,652.67	\$8,035.74	\$8,437.87	\$8,860.80	\$9,304.54	
		\$91,832.00	\$96,428.80	\$101,254.40	\$106,329.60	\$111,654.40	
Building Inspector I	CH19	\$33.16	\$34.82	\$36.57	\$38.40	\$40.32	
		\$5,747.74	\$6,035.47	\$6,338.80	\$6,656.00	\$6,988.80	
		\$68,972.80	\$72,425.60	\$76,065.60	\$79,872.00	\$83,865.60	
Building Inspector II	CH20	\$36.47	\$38.30	\$40.22	\$42.24	\$44.36	
		\$6,321.47	\$6,638.67	\$6,971.47	\$7,321.60	\$7,689.07	
		\$75,857.60	\$79,664.00	\$83,657.60	\$87,859.20	\$92,268.80	
Buyer I	CH23	\$27.59	\$28.97	\$30.42	\$31.95	\$33.55	
		\$4,782.27	\$5,021.47	\$5,272.80	\$5,538.00	\$5,815.34	
		\$57,387.20	\$60,257.60	\$63,273.60	\$66,456.00	\$69,784.00	
Buyer II	CH78	\$31.17	\$32.73	\$34.37	\$36.09	\$37.90	
		\$5,402.80	\$5,673.20	\$5,957.47	\$6,255.60	\$6,569.34	
		\$64,833.60	\$68,078.40	\$71,489.60	\$75,067.20	\$78,832.00	
Cashier	CH26	\$17.85	\$18.75	\$19.69	\$20.68	\$21.72	
		\$3,094.00	\$3,250.00	\$3,412.94	\$3,584.54	\$3,764.80	
		\$37,128.00	\$39,000.00	\$40,955.20	\$43,014.40	\$45,177.60	
Code Compliance Inspector	CH29	\$35.93	\$37.73	\$39.62	\$41.61	\$43.70	
		\$6,227.87	\$6,539.87	\$6,867.47	\$7,212.40	\$7,574.67	
		\$74,734.40	\$78,478.40	\$82,409.60	\$86,548.80	\$90,896.00	
Community Services Coordinator	CH30	\$30.49	\$32.02	\$33.63	\$35.32	\$37.09	
		\$5,284.94	\$5,550.14	\$5,829.20	\$6,122.14	\$6,428.94	
		\$63,419.20	\$66,601.60	\$69,950.40	\$73,465.60	\$77,147.20	
Contracts Analyst	CH83	\$41.82	\$43.92	\$46.12	\$48.43	\$50.86	
		\$7,248.80	\$7,612.80	\$7,994.14	\$8,394.54	\$8,815.74	
		\$86,985.60	\$91,353.60	\$95,929.60	\$100,734.40	\$105,788.80	
Engineering Technician I	CH33	\$34.24	\$35.96	\$37.76	\$39.65	\$41.64	
		\$5,934.94	\$6,233.07	\$6,545.07	\$6,872.67	\$7,217.60	
		\$71,219.20	\$74,796.80	\$78,540.80	\$82,472.00	\$86,611.20	
Engineering Technician II	CH34	\$41.17	\$43.23	\$45.40	\$47.67	\$50.06	
		\$7,136.14	\$7,493.20	\$7,869.34	\$8,262.80	\$8,677.07	
		\$85,633.60	\$89,918.40	\$94,432.00	\$99,153.60	\$104,124.80	

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Environmental Compliance Inspector I	CH37	\$32.95 \$5,711.34 \$68,536.00	\$34.60 \$5,997.34 \$71,968.00	\$36.33 \$6,297.20 \$75,566.40	\$38.15 \$6,612.67 \$79,352.00	\$40.06 \$6,943.74 \$83,324.80	Hourly Monthly Annual
Environmental Compliance Inspector II	CH67	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	
Environmental Compliance Technician	CH81	\$25.96 \$4,499.74 \$53,996.80	\$27.26 \$4,725.07 \$56,700.80	\$28.63 \$4,962.54 \$59,550.40	\$30.07 \$5,212.14 \$62,545.60	\$31.58 \$5,473.87 \$65,686.40	
GIS Analyst	CH43	\$37.28 \$6,461.87 \$77,542.40	\$39.15 \$6,786.00 \$81,432.00	\$41.11 \$7,125.74 \$85,508.80	\$43.17 \$7,482.80 \$89,793.60	\$45.33 \$7,857.20 \$94,286.40	
GIS Specialist	CH40	\$31.64 \$5,484.27 \$65,811.20	\$33.23 \$5,759.87 \$69,118.40	\$34.90 \$6,049.34 \$72,592.00	\$36.65 \$6,352.67 \$76,232.00	\$38.49 \$6,671.60 \$80,059.20	
Grant Analyst	CH61	\$47.93 \$8,307.87 \$99,694.40	\$50.33 \$8,723.87 \$104,686.40	\$52.85 \$9,160.67 \$109,928.00	\$55.50 \$9,620.00 \$115,440.00	\$58.28 \$10,101.87 \$121,222.40	
Housing Technician	CH41	\$34.34 \$5,952.27 \$71,427.20	\$36.06 \$6,250.40 \$75,004.80	\$37.87 \$6,564.14 \$78,769.60	\$39.77 \$6,893.47 \$82,721.60	\$41.76 \$7,238.40 \$86,860.80	
IT Systems Specialist	CH77	\$36.65 \$6,352.67 \$76,232.00	\$38.49 \$6,671.60 \$80,059.20	\$40.42 \$7,006.14 \$84,073.60	\$42.45 \$7,358.00 \$88,296.00	\$44.58 \$7,727.20 \$92,726.40	
IT Systems Technician	CH71	\$33.04 \$5,726.94 \$68,723.20	\$34.70 \$6,014.67 \$72,176.00	\$36.44 \$6,316.27 \$75,795.20	\$38.27 \$6,633.47 \$79,601.60	\$40.19 \$6,966.27 \$83,595.20	
IT Technician I	CH45	\$25.96 \$4,499.74 \$53,996.80	\$27.26 \$4,725.07 \$56,700.80	\$28.63 \$4,962.54 \$59,550.40	\$30.07 \$5,212.14 \$62,545.60	\$31.58 \$5,473.87 \$65,686.40	
IT Technician II	CH46	\$29.57 \$5,125.47 \$61,505.60	\$31.05 \$5,382.00 \$64,584.00	\$32.61 \$5,652.40 \$67,828.80	\$34.25 \$5,936.67 \$71,240.00	\$35.97 \$6,234.80 \$74,817.60	
Junior Software Engineer	CH84	\$36.60 \$6,344.00 \$76,128.00	\$38.43 \$6,661.20 \$79,934.40	\$40.36 \$6,995.74 \$83,948.80	\$42.38 \$7,345.87 \$88,150.40	\$44.50 \$7,713.34 \$92,560.00	
Landscape Technician I	CH48	\$32.55 \$5,642.00 \$67,704.00	\$34.18 \$5,924.54 \$71,094.40	\$35.89 \$6,220.94 \$74,651.20	\$37.69 \$6,532.94 \$78,395.20	\$39.58 \$6,860.54 \$82,326.40	
Landscape Technician II	CH49	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	

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TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Lead Traffic Signal Maintenance Technician	CH70	\$43.86	\$46.06	\$48.37	\$50.79	\$53.33	<b>Hourly</b> <b>Monthly</b> <b>Annual</b>
		\$7,602.40	\$7,983.74	\$8,384.14	\$8,803.60	\$9,243.87	
		\$91,228.80	\$95,804.80	\$100,609.60	\$105,643.20	\$110,926.40	
Marketing Specialist I	CH51	\$31.96	\$33.56	\$35.24	\$37.01	\$38.87	
		\$5,539.74	\$5,817.07	\$6,108.27	\$6,415.07	\$6,737.47	
		\$66,476.80	\$69,804.80	\$73,299.20	\$76,980.80	\$80,849.60	
Marketing Specialist II	CH50	\$42.44	\$44.57	\$46.80	\$49.14	\$51.60	
		\$7,356.27	\$7,725.47	\$8,112.00	\$8,517.60	\$8,944.00	
		\$88,275.20	\$92,705.60	\$97,344.00	\$102,211.20	\$107,328.00	
Multimedia Production Specialist I	CH79	\$32.17	\$33.78	\$35.47	\$37.25	\$39.12	
		\$5,576.14	\$5,855.20	\$6,148.14	\$6,456.67	\$6,780.80	
		\$66,913.60	\$70,262.40	\$73,777.60	\$77,480.00	\$81,369.60	
Multimedia Production Specialist II	CH85	\$33.82	\$35.52	\$37.30	\$39.17	\$41.13	
		\$5,862.14	\$6,156.80	\$6,465.34	\$6,789.47	\$7,129.20	
		\$70,345.60	\$73,881.60	\$77,584.00	\$81,473.60	\$85,550.40	
Multimedia Production Supervisor	CH59	\$35.93	\$37.73	\$39.62	\$41.61	\$43.70	
		\$6,227.87	\$6,539.87	\$6,867.47	\$7,212.40	\$7,574.67	
		\$74,734.40	\$78,478.40	\$82,409.60	\$86,548.80	\$90,896.00	
Permit Technician I	CH31	\$28.43	\$29.86	\$31.36	\$32.93	\$34.58	
		\$4,927.87	\$5,175.74	\$5,435.74	\$5,707.87	\$5,993.87	
		\$59,134.40	\$62,108.80	\$65,228.80	\$68,494.40	\$71,926.40	
Permit Technician II	CH21	\$33.04	\$34.70	\$36.44	\$38.27	\$40.19	
		\$5,726.94	\$6,014.67	\$6,316.27	\$6,633.47	\$6,966.27	
		\$68,723.20	\$72,176.00	\$75,795.20	\$79,601.60	\$83,595.20	
Planning Inspector	CH55	\$35.93	\$37.73	\$39.62	\$41.61	\$43.70	
		\$6,227.87	\$6,539.87	\$6,867.47	\$7,212.40	\$7,574.67	
		\$74,734.40	\$78,478.40	\$82,409.60	\$86,548.80	\$90,896.00	
Planning Technician	CH56	\$31.55	\$33.13	\$34.79	\$36.53	\$38.36	
		\$5,468.67	\$5,742.54	\$6,030.27	\$6,331.87	\$6,649.07	
		\$65,624.00	\$68,910.40	\$72,363.20	\$75,982.40	\$79,788.80	
Plans Examiner I	CH57	\$39.88	\$41.88	\$43.98	\$46.18	\$48.49	
		\$6,912.54	\$7,259.20	\$7,623.20	\$8,004.54	\$8,404.94	
		\$82,950.40	\$87,110.40	\$91,478.40	\$96,054.40	\$100,859.20	
Plans Examiner II	CH58	\$43.86	\$46.06	\$48.37	\$50.79	\$53.33	
		\$7,602.40	\$7,983.74	\$8,384.14	\$8,803.60	\$9,243.87	
		\$91,228.80	\$95,804.80	\$100,609.60	\$105,643.20	\$110,926.40	
Production Editor	CH86	\$33.82	\$35.52	\$37.30	\$39.17	\$41.13	
		\$5,862.14	\$6,156.80	\$6,465.34	\$6,789.47	\$7,129.20	
		\$70,345.60	\$73,881.60	\$77,584.00	\$81,473.60	\$85,550.40	
Project Coordinator	CH60	\$44.08	\$46.29	\$48.61	\$51.05	\$53.61	
		\$7,640.54	\$8,023.60	\$8,425.74	\$8,848.67	\$9,292.40	
		\$91,686.40	\$96,283.20	\$101,108.80	\$106,184.00	\$111,508.80	

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Public Works Inspector	CH63	\$37.63	\$39.52	\$41.50	\$43.58	\$45.76	<b>Hourly</b>
		\$6,522.54	\$6,850.14	\$7,193.34	\$7,553.87	\$7,931.74	<b>Monthly</b>
		\$78,270.40	\$82,201.60	\$86,320.00	\$90,646.40	\$95,180.80	<b>Annual</b>
Senior Administrative Assistant	CH09	\$31.22	\$32.79	\$34.43	\$36.16	\$37.97	
		\$5,411.47	\$5,683.60	\$5,967.87	\$6,267.74	\$6,581.47	
		\$64,937.60	\$68,203.20	\$71,614.40	\$75,212.80	\$78,977.60	
Senior Building Inspector	CH65	\$41.78	\$43.87	\$46.07	\$48.38	\$50.80	
		\$7,241.87	\$7,604.14	\$7,985.47	\$8,385.87	\$8,805.34	
		\$86,902.40	\$91,249.60	\$95,825.60	\$100,630.40	\$105,664.00	
Senior Code Compliance Inspector	CH66	\$39.48	\$41.46	\$43.54	\$45.72	\$48.01	
		\$6,843.20	\$7,186.40	\$7,546.94	\$7,924.80	\$8,321.74	
		\$82,118.40	\$86,236.80	\$90,563.20	\$95,097.60	\$99,860.80	
Senior Environmental Compliance Inspector	CH36	\$39.48	\$41.46	\$43.54	\$45.72	\$48.01	
		\$6,843.20	\$7,186.40	\$7,546.94	\$7,924.80	\$8,321.74	
		\$82,118.40	\$86,236.80	\$90,563.20	\$95,097.60	\$99,860.80	
Senior IT Technician	CH44	\$34.48	\$36.21	\$38.03	\$39.94	\$41.94	
		\$5,976.54	\$6,276.40	\$6,591.87	\$6,922.94	\$7,269.60	
		\$71,718.40	\$75,316.80	\$79,102.40	\$83,075.20	\$87,235.20	
Senior Plans Examiner	CH68	\$48.77	\$51.21	\$53.78	\$56.47	\$59.30	
		\$8,453.47	\$8,876.40	\$9,321.87	\$9,788.14	\$10,278.67	
		\$101,441.60	\$106,516.80	\$111,862.40	\$117,457.60	\$123,344.00	
Senior Public Works Inspector	CH69	\$46.15	\$48.46	\$50.89	\$53.44	\$56.12	
		\$7,999.34	\$8,399.74	\$8,820.94	\$9,262.94	\$9,727.47	
		\$95,992.00	\$100,796.80	\$105,851.20	\$111,155.20	\$116,729.60	
Traffic Engineering Technician	CH74	\$41.17	\$43.23	\$45.40	\$47.67	\$50.06	
		\$7,136.14	\$7,493.20	\$7,869.34	\$8,262.80	\$8,677.07	
		\$85,633.60	\$89,918.40	\$94,432.00	\$99,153.60	\$104,124.80	
Traffic Signal Maintenance Technician I	CH73	\$35.55	\$37.33	\$39.20	\$41.16	\$43.22	
		\$6,162.00	\$6,470.54	\$6,794.67	\$7,134.40	\$7,491.47	
		\$73,944.00	\$77,646.40	\$81,536.00	\$85,612.80	\$89,897.60	
Traffic Signal Maintenance Technician II	CH75	\$39.12	\$41.08	\$43.14	\$45.30	\$47.57	
		\$6,780.80	\$7,120.54	\$7,477.60	\$7,852.00	\$8,245.47	
		\$81,369.60	\$85,446.40	\$89,731.20	\$94,224.00	\$98,945.60	