

RESOLUTION NO. 2025-105

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA, CALIFORNIA, ADOPTING THE UPDATED SALARY TABLE FOR THE NON-CLASSIFIED, PART-TIME CLASSIFICATIONS DUE TO MINIMUM WAGE INCREASES.

WHEREAS, the City Council of the City of Fontana has adopted the Personnel Rules and Regulations which incorporate the City's Classification and Compensation Plan; and

WHEREAS, the Classification and Compensation Plan is not a static plan and requires revisions to reflect organizational changes and workforce needs; and

WHEREAS, pursuant to Labor Code section 1182.12 (c), the minimum wage shall increase from \$16.50 per hour to \$16.90 per hour.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Fontana, California, as follows:

Section 1. Recitals. The above recitals are true, correct and by this reference incorporated herein.

Section 2. CEQA. This Resolution is not a project within the meaning of Section 1538 of the State of California Environmental Quality Act ("CEQA") Guidelines, because it has no potential for resulting in physical change in the environment, directly or indirectly. The City Council further finds, under Title 14 of the California Code of Regulations, Section 15061(b)(3), that this Resolution is nonetheless exempt for the requirements of CEQA in that the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Council, therefore, directs that a Notice of Exemption be filed with the County Clerk of the County of San Bernardino in accordance with CEQA Guidelines.

Section 3. Salary Tables for the Non-Classified, Part-time Classifications, Effective December 27, 2025. The City Council of the City of Fontana hereby adopts the updated Non-Classified, Part-Time Classifications' salary table effective December 27, 2025, which is attached hereto as Exhibit A and incorporated herein by this reference.

Section 4. Severability. If any provision of this Resolution or the application of any such provision to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Resolution that can be given effect without the invalid provision or application, and to this end the provisions of this Resolution are severable. The City Council declares that it would have adopted this Resolution irrespective of the invalidity of any particular portion of this Resolution.

Section 5. Certification. The City Clerk shall certify to the adoption of this Resolution.

Section 6. Custodian of Records. The documents and materials that constitute the record of proceedings on which this Resolution is based are located at the City Clerk's office located at 8353 Sierra Avenue, Fontana, CA 92335. The custodian of records is the City Clerk.

Section 7. Effective Date: This Resolution shall become effective immediately upon adoption.

APPROVED AND ADOPTED this 9th day of December, 2025.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

I, Germaine Key, City Clerk of the City of Fontana, and Ex-Officio Clerk of the City Council of the City of Fontana, hereby certify that the foregoing Resolution is the actual resolution that was duly and regularly adopted by the City Council of the City of Fontana at a regular meeting on the 9th day of December, 2025, by the following vote, to wit:

AYES:
NOES:
ABSENT:
ABSTAIN:

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk of the City of Fontana

**NON-CLASSIFIED, PART-TIME CLASSIFICATIONS
HOURLY SALARY TABLE
Effective 12/27/2025**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
After School Community Services Assistant I	PT 01	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.22	\$ 23.34	HOURLY
After School Community Services Assistant II	PT 02	\$ 20.38	\$ 21.41	\$ 22.49	\$ 23.62	\$ 24.81	
After School Community Services Assistant III	PT 03	\$ 21.66	\$ 22.75	\$ 23.89	\$ 25.09	\$ 26.35	
Animal Services Assistant	PT 04	\$ 16.90	\$ 17.75	\$ 18.64	\$ 19.58	\$ 20.56	
Assistant Pool Manager	PT 05	\$ 20.19	\$ 21.20	\$ 22.26	\$ 23.38	\$ 24.55	
Audio Visual (AV) Technician I	PT 28	\$ 18.80	\$ 19.74	\$ 20.73	\$ 21.77	\$ 22.86	
Audio Visual (AV) Technician II	PT29	\$ 20.68	\$ 21.72	\$ 22.81	\$ 23.96	\$ 25.16	
Boards & Commission Secretary	PT 06	\$ 19.83	(Step 1 Only)				
Community Services Assistant	PT 07	\$ 16.90	\$ 17.75	\$ 18.64	\$ 19.58	\$ 20.56	
Intern I	PT 08	\$ 16.90	\$ 17.75	\$ 18.64	\$ 19.58	\$ 20.56	
Intern II	PT 09	\$ 17.99	\$ 18.89	\$ 19.84	\$ 20.84	\$ 21.89	
Intern III	PT 10	\$ 19.59	\$ 20.58	\$ 21.61	\$ 22.70	\$ 23.84	
IT Applications Programmer	PT 11	\$ 43.42	(Step 1 Only)				
Lifeguard	PT 12	\$ 17.00	\$ 17.85	\$ 18.75	\$ 19.69	\$ 20.68	
Maintenance Assistant	PT 14	\$ 16.90	(Step 1 Only)				
Office Assistant	PT 15	\$ 17.47	\$ 18.34	\$ 19.26	\$ 20.23	\$ 21.25	
On-Call Police Dispatcher	PT 16	(Refer to Police Benefit Association Salary Table)					
Police Background Investigator	PT 17	\$ 38.04	(Step 1 Only)				
Police Cadet	PT 18	\$ 16.90	\$ 17.75	\$ 18.64	\$ 19.58	\$ 20.56	
Police Maintenance Coordinator	PT 28	(Refer to Police Benefit Association Salary Table)					
Police Reserve Officer	PT 19	\$ 26.61	(Step 1 Only)				
Pool Manager	PT 20	\$ 22.01	\$ 23.12	\$ 24.28	\$ 25.50	\$ 26.78	
Retired Annuitant/Consultant	PT 26	Salary Range \$16.90 - \$258.00 per hour					
Senior Audio Visual (AV) Technician	PT 30	\$ 22.75	\$ 23.90	\$ 25.10	\$ 26.36	\$ 27.68	
Senior Community Services Assistant	PT 21	\$ 17.99	\$ 18.89	\$ 19.84	\$ 20.84	\$ 21.89	
Senior Transportation Specialist	PT 22	\$ 20.19	\$ 21.20	\$ 22.26	\$ 23.38	\$ 24.55	
Student Trainee	PT 23	\$ 16.90	(Step 1 Only)				

**NON-CLASSIFIED, PART-TIME CLASSIFICATIONS
HOURLY SALARY TABLE
Effective 12/27/2025**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Traffic Signal Maintenance Assistant	PT 13	\$ 16.90	\$ 17.75	\$ 18.64	\$ 19.58	\$ 20.56	HOURLY	
Transportation Specialist	PT 24	\$ 18.58	\$ 19.52	\$ 20.50	\$ 21.53	\$ 22.61		
Transportation Specialist Trainee	PT 27	\$ 16.90	(Step 1 Only)					
Water Safety Instructor (WSI)	PT 25	\$ 18.53	\$ 19.46	\$ 20.44	\$ 21.47	\$ 22.55		