

RESOLUTION NO. 2026-053

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA, CALIFORNIA, REASSIGNING THE PURCHASING SPECIALIST CLASSIFICATION TO THE TEAMSTERS LOCAL 1932 CITY HALL UNIT, AND APPROVING THE UPDATED SALARY TABLES FOR EXECUTIVE EMPLOYEES, FONTANA POLICE BENEFIT ASSOCIATION, FONTANA POLICE OFFICERS' ASSOCIATION, FONTANA POLICE MANAGEMENT ASSOCIATION, MANAGEMENT/CONFIDENTIAL EMPLOYEES, TEAMSTERS LOCAL 1932 CITY HALL UNIT, AND TEAMSTERS LOCAL 1932 PUBLIC WORKS UNIT.

WHEREAS, the City Council of the City of Fontana has adopted the Personnel Rules and Regulations which incorporate the City's Classification and Compensation Plan; and

WHEREAS, the Classification and Compensation Plan is not a static plan and requires revisions to reflect organizational changes and needs; and

WHEREAS, organizational review has determined that the Purchasing Specialist classification more appropriately aligns with the duties, responsibilities, and representation of the Teamsters Local 1932, City Hall Unit ("City Hall") bargaining group; and

WHEREAS, the City Council of the City of Fontana's existing Executive Management Benefits Schedule and Management/Confidential Compensation & Benefits Resolution includes a 3.0% base salary increase as of July 11, 2026; and

WHEREAS, the City Council of the City of Fontana's existing labor agreement with the Fontana Police Benefit Association ("PBA") includes a 3.3% base salary increase as of July 11, 2026; and

WHEREAS, the City Council of the City of Fontana's existing labor agreement with the Fontana Police Officers' Association ("POA") includes a 2.5% base salary increase as of July 11, 2026, and a 2.5% base salary increase as of February 6, 2027; and

WHEREAS, the City Council of the City of Fontana's existing labor agreement with the Fontana Police Management Association ("PMA") includes a 2.5% base salary increase as of September 19, 2026, and a 2.5% base salary increase as of April 17, 2027; and

WHEREAS, the City Council of the City of Fontana's existing labor agreements with the Teamsters Local 1932, City Hall ("City Hall") and Public Works ("Public Works") Units include a 3.0% base salary increase as of July 11, 2026.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Fontana, California, as follows:

Section 1. Recitals. The above recitals are true, correct and incorporated herein by this reference.

Section 2. CEQA. This Resolution is not a project within the meaning of Section 1538 of the State of California Environmental Quality Act (“CEQA”) Guidelines, because it has no potential for resulting in physical change in the environment, directly or indirectly. The City Council further finds, under Title 14 of the California Code of Regulations, Section 15061(b)(3), that this Resolution is nonetheless exempt for the requirements of CEQA in that the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Council, therefore, directs that a Notice of Exemption be filed with the County Clerk of the County of San Bernardino in accordance with CEQA Guidelines.

Section 3. Salary Table for Executive Employees. The City Council of the City of Fontana hereby adopts the updated Executive employee salary table which is attached hereto as Exhibit A and incorporated herein by this reference.

Section 4. Salary Table for Management/Confidential Employees. The City Council of the City of Fontana hereby adopts the updated Management/Confidential employee salary table which has been revised to remove the Purchasing Specialist classification, as the classification will now be included in the City Hall bargaining group. The updated table is attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Salary Table for PBA Employees. The City Council of the City of Fontana hereby adopts the updated PBA salary table which is attached hereto as Exhibit C and incorporated herein by this reference.

Section 6. Salary Table for POA Employees, Effective July 11, 2026. The City Council of the City of Fontana hereby adopts the updated POA salary table which is attached hereto as Exhibit D and incorporated herein by this reference.

Section 7. Salary Table for POA Employees, Effective February 6, 2027. The City Council of the City of Fontana hereby adopts the updated POA salary table which is attached hereto as Exhibit E and incorporated herein by this reference.

Section 8. Salary Table for PMA Employees, Effective September 19, 2026. The City Council of the City of Fontana hereby adopts the updated PMA salary table which is attached hereto as Exhibit F and incorporated herein by this reference.

Section 9. Salary Table for PMA Employees, Effective April 17, 2027. The City

Council of the City of Fontana hereby adopts the updated PMA salary table which is attached hereto as Exhibit G and incorporated herein by this reference.

Section 10. Salary Table for City Hall Employees. The City Council of the City of Fontana hereby adopts the updated City Hall salary table, which has been revised to include the Purchasing Specialist classification, moved from the Management/Confidential bargaining group. The updated table is attached hereto as Exhibit H and incorporated herein by this reference.

Section 11. Salary Table for Public Works Employees. The City Council of the City of Fontana hereby adopts the updated Public Works salary table which is attached hereto as Exhibit I and incorporated herein by this reference.

Section 12. Effective Date: This Resolution shall become effective immediately upon adoption.

Section 13. Severability. If any provision of this Resolution or the application of any such provision to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Resolution that can be given effect without the invalid provision or application, and to this end the provisions of this Resolution are severable. The City Council declares that it would have adopted this Resolution irrespective of the invalidity of any particular portion of this Resolution.

Section 14. Certification. The City Clerk shall certify to the adoption of this Resolution.

Section 15. Custodian of Records. The documents and materials that constitute the record of proceedings on which this Resolution is based are located at the City Clerk's office located at 16860 Valencia Avenue, Fontana, CA 92335. The custodian of records is the City Clerk.

APPROVED AND ADOPTED this 9th day of June, 2026.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

Resolution No. 2026-053

I, Germaine Key, City Clerk of the City of Fontana, and Ex-Officio Clerk of the City Council, do hereby certify that the foregoing Resolution is the actual Resolution duly and regularly adopted by the City Council of said City at a regular meeting thereof, held on the 9th day of June 2026, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk

**CITY OF FONTANA
EXECUTIVE GROUP
ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
City Manager	EXE02		\$394,820.40
Chief Deputy City Clerk	EXE01	\$115,453.48	\$163,311.94
Chief Financial Officer	EXE01	\$190,079.61	\$268,873.96
Chief of Police	EXE02	\$236,225.31	\$334,737.15
Deputy City Manager	EXE02	\$230,627.56	\$316,728.91
Director of Building & Safety	EXE01	\$169,881.03	\$248,712.95
Director of Community Services	EXE01	\$169,881.03	\$248,712.95
Director of Human Resources & Risk Management	EXE01	\$169,881.03	\$248,712.95
Director of Innovation & Technology	EXE01	\$169,881.03	\$248,712.95
Director of Planning	EXE01	\$169,881.03	\$248,712.95
Public Works Director/City Engineer	EXE01	\$197,109.67	\$261,201.95

**CITY OF FONTANA
MANAGEMENT/CONFIDENTIAL EMPLOYEES
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Accounting Manager	MC01	\$71.73	\$75.32	\$79.09	\$83.05	\$87.21	Hourly Monthly Annual
		\$12,433.20	\$13,055.47	\$13,708.94	\$14,395.34	\$15,116.40	
		\$149,198.40	\$156,665.60	\$164,507.20	\$172,744.00	\$181,396.80	
Accounting Supervisor	MC62	\$51.81	\$54.41	\$57.14	\$60.00	\$63.00	
		\$8,980.40	\$9,431.07	\$9,904.27	\$10,400.00	\$10,920.00	
		\$107,764.80	\$113,172.80	\$118,851.20	\$124,800.00	\$131,040.00	
Administrative & Finance Manager	MC94	\$66.99	\$70.34	\$73.86	\$77.56	\$81.44	
		\$11,611.60	\$12,192.27	\$12,802.40	\$13,443.74	\$14,116.27	
		\$139,339.20	\$146,307.20	\$153,628.80	\$161,324.80	\$169,395.20	
Assistant Building Official	MC03	\$61.40	\$64.47	\$67.70	\$71.09	\$74.65	
		\$10,642.67	\$11,174.80	\$11,734.67	\$12,322.27	\$12,939.34	
		\$127,712.00	\$134,097.60	\$140,816.00	\$147,867.20	\$155,272.00	
Benefits Analyst	MC97	\$45.74	\$48.03	\$50.44	\$52.97	\$55.62	
		\$7,928.27	\$8,325.20	\$8,742.94	\$9,181.47	\$9,640.80	
		\$95,139.20	\$99,902.40	\$104,915.20	\$110,177.60	\$115,689.60	
Budget Manager	MC07	\$66.11	\$69.42	\$72.90	\$76.55	\$80.38	
		\$11,459.07	\$12,032.80	\$12,636.00	\$13,268.67	\$13,932.54	
		\$137,508.80	\$144,393.60	\$151,632.00	\$159,224.00	\$167,190.40	
Building Inspections Supervisor	MC64	\$52.98	\$55.63	\$58.42	\$61.35	\$64.42	
		\$9,183.20	\$9,642.54	\$10,126.14	\$10,634.00	\$11,166.14	
		\$110,198.40	\$115,710.40	\$121,513.60	\$127,608.00	\$133,993.60	
Business Systems Analyst	MC06	\$45.16	\$47.42	\$49.80	\$52.29	\$54.91	
		\$7,827.74	\$8,219.47	\$8,632.00	\$9,063.60	\$9,517.74	
		\$93,932.80	\$98,633.60	\$103,584.00	\$108,763.20	\$114,212.80	
City Land Surveyor	MC79	\$58.65	\$61.59	\$64.67	\$67.91	\$71.31	
		\$10,166.00	\$10,675.60	\$11,209.47	\$11,771.07	\$12,360.40	
		\$121,992.00	\$128,107.20	\$134,513.60	\$141,252.80	\$148,324.80	
Code Compliance Manager	MC10	\$61.83	\$64.93	\$68.18	\$71.59	\$75.17	
		\$10,717.20	\$11,254.54	\$11,817.87	\$12,408.94	\$13,029.47	
		\$128,606.40	\$135,054.40	\$141,814.40	\$148,907.20	\$156,353.60	
Code Compliance Supervisor	MC65	\$52.98	\$55.63	\$58.42	\$61.35	\$64.42	
		\$9,183.20	\$9,642.54	\$10,126.14	\$10,634.00	\$11,166.14	
		\$110,198.40	\$115,710.40	\$121,513.60	\$127,608.00	\$133,993.60	
Community Services Manager	MC11	\$58.82	\$61.77	\$64.86	\$68.11	\$71.52	
		\$10,195.47	\$10,706.80	\$11,242.40	\$11,805.74	\$12,396.80	
		\$122,345.60	\$128,481.60	\$134,908.80	\$141,668.80	\$148,761.60	
Community Services Superintendent	MC100	\$65.51	\$68.79	\$72.23	\$75.85	\$79.65	
		\$11,355.07	\$11,923.60	\$12,519.87	\$13,147.34	\$13,806.00	
		\$136,260.80	\$143,083.20	\$150,238.40	\$157,768.00	\$165,672.00	
Community Services Supervisor	MC12	\$41.70	\$43.79	\$45.98	\$48.28	\$50.70	
		\$7,228.00	\$7,590.27	\$7,969.87	\$8,368.54	\$8,788.00	
		\$86,736.00	\$91,083.20	\$95,638.40	\$100,422.40	\$105,456.00	
Data Analyst	MC05	\$43.81	\$46.01	\$48.32	\$50.74	\$53.28	
		\$7,593.74	\$7,975.07	\$8,375.47	\$8,794.94	\$9,235.20	
		\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20	\$110,822.40	

**CITY OF FONTANA
MANAGEMENT/CONFIDENTIAL EMPLOYEES
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Database Administrator	MC14	\$58.49 \$10,138.27 \$121,659.20	\$61.42 \$10,646.14 \$127,753.60	\$64.50 \$11,180.00 \$134,160.00	\$67.73 \$11,739.87 \$140,878.40	\$71.12 \$12,327.47 \$147,929.60	Hourly Monthly Annual
Deputy City Clerk	MC95	\$50.17 \$8,696.14 \$104,353.60	\$52.68 \$9,131.20 \$109,574.40	\$55.32 \$9,588.80 \$115,065.60	\$58.09 \$10,068.94 \$120,827.20	\$61.00 \$10,573.34 \$126,880.00	
Deputy Director of Public Works	MC101	\$72.80 \$12,618.67 \$151,424.00	\$76.44 \$13,249.60 \$158,995.20	\$80.27 \$13,913.47 \$166,961.60	\$84.29 \$14,610.27 \$175,323.20	\$88.51 \$15,341.74 \$184,100.80	
Deputy Finance Officer	MC86	\$80.82 \$14,008.80 \$168,105.60	\$84.87 \$14,710.80 \$176,529.60	\$89.12 \$15,447.47 \$185,369.60	\$93.58 \$16,220.54 \$194,646.40	\$98.26 \$17,031.74 \$204,380.80	
Dispatch Manager	MC37	\$53.80 \$9,325.34 \$111,904.00	\$56.49 \$9,791.60 \$117,499.20	\$59.32 \$10,282.14 \$123,385.60	\$62.29 \$10,796.94 \$129,563.20	\$65.41 \$11,337.74 \$136,052.80	
Dispatch Supervisor	MC38	\$42.23 \$7,319.87 \$87,838.40	\$44.35 \$7,687.34 \$92,248.00	\$46.57 \$8,072.14 \$96,865.60	\$48.90 \$8,476.00 \$101,712.00	\$51.35 \$8,900.67 \$106,808.00	
Economic Development Analyst	MC76	\$47.96 \$8,313.07 \$99,756.80	\$50.36 \$8,729.07 \$104,748.80	\$52.88 \$9,165.87 \$109,990.40	\$55.53 \$9,625.20 \$115,502.40	\$58.31 \$10,107.07 \$121,284.80	
Emergency Services Coordinator	MC93	\$48.16 \$8,347.74 \$100,172.80	\$50.57 \$8,765.47 \$105,185.60	\$53.10 \$9,204.00 \$110,448.00	\$55.76 \$9,665.07 \$115,980.80	\$58.55 \$10,148.67 \$121,784.00	
Engineering Manager	MC16	\$71.73 \$12,433.20 \$149,198.40	\$75.32 \$13,055.47 \$156,665.60	\$79.09 \$13,708.94 \$164,507.20	\$83.05 \$14,395.34 \$172,744.00	\$87.21 \$15,116.40 \$181,396.80	
Environmental Compliance Manager	MC102	\$71.73 \$12,433.20 \$149,198.40	\$75.32 \$13,055.47 \$156,665.60	\$79.09 \$13,708.94 \$164,507.20	\$83.05 \$14,395.34 \$172,744.00	\$87.21 \$15,116.40 \$181,396.80	
Environmental Compliance Supervisor	MC17	\$52.98 \$9,183.20 \$110,198.40	\$55.63 \$9,642.54 \$115,710.40	\$58.42 \$10,126.14 \$121,513.60	\$61.35 \$10,634.00 \$127,608.00	\$64.42 \$11,166.14 \$133,993.60	
Equipment Mechanic Supervisor	MC21	\$44.93 \$7,787.87 \$93,454.40	\$47.18 \$8,177.87 \$98,134.40	\$49.54 \$8,586.94 \$103,043.20	\$52.02 \$9,016.80 \$108,201.60	\$54.63 \$9,469.20 \$113,630.40	
Executive Assistant	MC53	\$34.12 \$5,914.14 \$70,969.60	\$35.83 \$6,210.54 \$74,526.40	\$37.63 \$6,522.54 \$78,270.40	\$39.52 \$6,850.14 \$82,201.60	\$41.50 \$7,193.34 \$86,320.00	
Executive Assistant to City Manager	MC18	\$46.79 \$8,110.27 \$97,323.20	\$49.13 \$8,515.87 \$102,190.40	\$51.59 \$8,942.27 \$107,307.20	\$54.17 \$9,389.47 \$112,673.60	\$56.88 \$9,859.20 \$118,310.40	
Facilities Maintenance Supervisor	MC19	\$44.93 \$7,787.87 \$93,454.40	\$47.18 \$8,177.87 \$98,134.40	\$49.54 \$8,586.94 \$103,043.20	\$52.02 \$9,016.80 \$108,201.60	\$54.63 \$9,469.20 \$113,630.40	

**CITY OF FONTANA
MANAGEMENT/CONFIDENTIAL EMPLOYEES
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Finance Manager	MC20	\$66.99 \$11,611.60 \$139,339.20	\$70.34 \$12,192.27 \$146,307.20	\$73.86 \$12,802.40 \$153,628.80	\$77.56 \$13,443.74 \$161,324.80	\$81.44 \$14,116.27 \$169,395.20	Hourly Monthly Annual
GIS Supervisor	MC22	\$58.49 \$10,138.27 \$121,659.20	\$61.42 \$10,646.14 \$127,753.60	\$64.50 \$11,180.00 \$134,160.00	\$67.73 \$11,739.87 \$140,878.40	\$71.12 \$12,327.47 \$147,929.60	
Homeless Solutions Manager	MC87	\$57.36 \$9,942.40 \$119,308.80	\$60.23 \$10,439.87 \$125,278.40	\$63.25 \$10,963.34 \$131,560.00	\$66.42 \$11,512.80 \$138,153.60	\$69.75 \$12,090.00 \$145,080.00	
Housing Manager	MC23	\$61.83 \$10,717.20 \$128,606.40	\$64.93 \$11,254.54 \$135,054.40	\$68.18 \$11,817.87 \$141,814.40	\$71.59 \$12,408.94 \$148,907.20	\$75.17 \$13,029.47 \$156,353.60	
Human Resources Analyst	MC24	\$45.74 \$7,928.27 \$95,139.20	\$48.03 \$8,325.20 \$99,902.40	\$50.44 \$8,742.94 \$104,915.20	\$52.97 \$9,181.47 \$110,177.60	\$55.62 \$9,640.80 \$115,689.60	
Human Resources Clerk	MC25	\$25.57 \$4,432.14 \$53,185.60	\$26.85 \$4,654.00 \$55,848.00	\$28.20 \$4,888.00 \$58,656.00	\$29.61 \$5,132.40 \$61,588.80	\$31.10 \$5,390.67 \$64,688.00	
Human Resources Manager	MC98	\$65.90 \$11,422.67 \$137,072.00	\$69.20 \$11,994.67 \$143,936.00	\$72.66 \$12,594.40 \$151,132.80	\$76.30 \$13,225.34 \$158,704.00	\$80.12 \$13,887.47 \$166,649.60	
Human Resources Specialist	MC26	\$37.75 \$6,543.34 \$78,520.00	\$39.64 \$6,870.94 \$82,451.20	\$41.63 \$7,215.87 \$86,590.40	\$43.72 \$7,578.14 \$90,937.60	\$45.91 \$7,957.74 \$95,492.80	
Human Resources Technician	MC27	\$32.03 \$5,551.87 \$66,622.40	\$33.64 \$5,830.94 \$69,971.20	\$35.33 \$6,123.87 \$73,486.40	\$37.10 \$6,430.67 \$77,168.00	\$38.96 \$6,753.07 \$81,036.80	
Internal Auditor	MC58	\$58.49 \$10,138.27 \$121,659.20	\$61.42 \$10,646.14 \$127,753.60	\$64.50 \$11,180.00 \$134,160.00	\$67.73 \$11,739.87 \$140,878.40	\$71.12 \$12,327.47 \$147,929.60	
IT Customer Service Manager	MC91	\$61.42 \$10,646.14 \$127,753.60	\$64.50 \$11,180.00 \$134,160.00	\$67.73 \$11,739.87 \$140,878.40	\$71.12 \$12,327.47 \$147,929.60	\$74.68 \$12,944.54 \$155,334.40	
IT Manager	MC28	\$65.95 \$11,431.34 \$137,176.00	\$69.25 \$12,003.34 \$144,040.00	\$72.72 \$12,604.80 \$151,257.60	\$76.36 \$13,235.74 \$158,828.80	\$80.18 \$13,897.87 \$166,774.40	
IT Systems Analyst	MC71	\$44.05 \$7,635.34 \$91,624.00	\$46.26 \$8,018.40 \$96,220.80	\$48.58 \$8,420.54 \$101,046.40	\$51.01 \$8,841.74 \$106,100.80	\$53.57 \$9,285.47 \$111,425.60	
IT Systems Supervisor	MC29	\$64.69 \$11,212.94 \$134,555.20	\$67.93 \$11,774.54 \$141,294.40	\$71.33 \$12,363.87 \$148,366.40	\$74.90 \$12,982.67 \$155,792.00	\$78.65 \$13,632.67 \$163,592.00	
Management Analyst I	MC80	\$42.51 \$7,368.40 \$88,420.80	\$44.64 \$7,737.60 \$92,851.20	\$46.88 \$8,125.87 \$97,510.40	\$49.23 \$8,533.20 \$102,398.40	\$51.70 \$8,961.34 \$107,536.00	

**CITY OF FONTANA
MANAGEMENT/CONFIDENTIAL EMPLOYEES
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Management Analyst II	MC81	\$48.92 \$8,479.47 \$101,753.60	\$51.37 \$8,904.14 \$106,849.60	\$53.94 \$9,349.60 \$112,195.20	\$56.64 \$9,817.60 \$117,811.20	\$59.48 \$10,309.87 \$123,718.40	Hourly Monthly Annual
Management Trainee	MC78	\$37.20 \$6,448.00 \$77,376.00		"Step 1 Only"			
Marketing & Economic Development Manager	MC09	\$58.50 \$10,140.00 \$121,680.00	\$61.43 \$10,647.87 \$127,774.40	\$64.51 \$11,181.74 \$134,180.80	\$67.74 \$11,741.60 \$140,899.20	\$71.13 \$12,329.20 \$147,950.40	
Office Manager	MC13	\$43.20 \$7,488.00 \$89,856.00	\$45.36 \$7,862.40 \$94,348.80	\$47.63 \$8,255.87 \$99,070.40	\$50.02 \$8,670.14 \$104,041.60	\$52.53 \$9,105.20 \$109,262.40	
Parks & Landscape Supervisor	MC31	\$44.93 \$7,787.87 \$93,454.40	\$47.18 \$8,177.87 \$98,134.40	\$49.54 \$8,586.94 \$103,043.20	\$52.02 \$9,016.80 \$108,201.60	\$54.63 \$9,469.20 \$113,630.40	
Payroll Coordinator	MC33	\$39.31 \$6,813.74 \$81,764.80	\$41.28 \$7,155.20 \$85,862.40	\$43.35 \$7,514.00 \$90,168.00	\$45.52 \$7,890.14 \$94,681.60	\$47.80 \$8,285.34 \$99,424.00	
Payroll Supervisor	MC99	\$45.76 \$7,931.74 \$95,180.80	\$48.05 \$8,328.67 \$99,944.00	\$50.46 \$8,746.40 \$104,956.80	\$52.99 \$9,184.94 \$110,219.20	\$55.64 \$9,644.27 \$115,731.20	
Payroll Technician	MC34	\$32.19 \$5,579.60 \$66,955.20	\$33.80 \$5,858.67 \$70,304.00	\$35.49 \$6,151.60 \$73,819.20	\$37.27 \$6,460.14 \$77,521.60	\$39.14 \$6,784.27 \$81,411.20	
Permit Supervisor	MC15	\$52.98 \$9,183.20 \$110,198.40	\$55.63 \$9,642.54 \$115,710.40	\$58.42 \$10,126.14 \$121,513.60	\$61.35 \$10,634.00 \$127,608.00	\$64.42 \$11,166.14 \$133,993.60	
Planning Manager	MC83	\$62.73 \$10,873.20 \$130,478.40	\$65.87 \$11,417.47 \$137,009.60	\$69.17 \$11,989.47 \$143,873.60	\$72.63 \$12,589.20 \$151,070.40	\$76.27 \$13,220.14 \$158,641.60	
Plans Examiner Supervisor	MC75	\$54.73 \$9,486.54 \$113,838.40	\$57.47 \$9,961.47 \$119,537.60	\$60.35 \$10,460.67 \$125,528.00	\$63.37 \$10,984.14 \$131,809.60	\$66.54 \$11,533.60 \$138,403.20	
Police Property Supervisor	MC40	\$39.50 \$6,846.67 \$82,160.00	\$41.48 \$7,189.87 \$86,278.40	\$43.56 \$7,550.40 \$90,604.80	\$45.74 \$7,928.27 \$95,139.20	\$48.03 \$8,325.20 \$99,902.40	
Police Records Manager	MC41	\$51.46 \$8,919.74 \$107,036.80	\$54.04 \$9,366.94 \$112,403.20	\$56.75 \$9,836.67 \$118,040.00	\$59.59 \$10,328.94 \$123,947.20	\$62.57 \$10,845.47 \$130,145.60	
Police Records Supervisor	MC39	\$34.33 \$5,950.54 \$71,406.40	\$36.05 \$6,248.67 \$74,984.00	\$37.86 \$6,562.40 \$78,748.80	\$39.76 \$6,891.74 \$82,700.80	\$41.75 \$7,236.67 \$86,840.00	
Police Support Services Administrator	MC36	\$62.24 \$10,788.27 \$129,459.20	\$65.36 \$11,329.07 \$135,948.80	\$68.63 \$11,895.87 \$142,750.40	\$72.07 \$12,492.14 \$149,905.60	\$75.68 \$13,117.87 \$157,414.40	

**CITY OF FONTANA
MANAGEMENT/CONFIDENTIAL EMPLOYEES
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Public Information Coordinator	MC43	\$47.96	\$50.36	\$52.88	\$55.53	\$58.31	Hourly Monthly Annual
		\$8,313.07	\$8,729.07	\$9,165.87	\$9,625.20	\$10,107.07	
		\$99,756.80	\$104,748.80	\$109,990.40	\$115,502.40	\$121,284.80	
Public Works Inspection Supervisor	MC44	\$53.97	\$56.67	\$59.51	\$62.49	\$65.62	
		\$9,354.80	\$9,822.80	\$10,315.07	\$10,831.60	\$11,374.14	
		\$112,257.60	\$117,873.60	\$123,780.80	\$129,979.20	\$136,489.60	
Public Works Manager	MC45	\$61.83	\$64.93	\$68.18	\$71.59	\$75.17	
		\$10,717.20	\$11,254.54	\$11,817.87	\$12,408.94	\$13,029.47	
		\$128,606.40	\$135,054.40	\$141,814.40	\$148,907.20	\$156,353.60	
Public Works Supervisor	MC73	\$44.93	\$47.18	\$49.54	\$52.02	\$54.63	
		\$7,787.87	\$8,177.87	\$8,586.94	\$9,016.80	\$9,469.20	
		\$93,454.40	\$98,134.40	\$103,043.20	\$108,201.60	\$113,630.40	
Purchasing Manager	MC88	\$56.13	\$58.94	\$61.89	\$64.99	\$68.24	
		\$9,729.20	\$10,216.27	\$10,727.60	\$11,264.94	\$11,828.27	
		\$116,750.40	\$122,595.20	\$128,731.20	\$135,179.20	\$141,939.20	
Purchasing Supervisor	MC47	\$46.87	\$49.22	\$51.69	\$54.28	\$57.00	
		\$8,124.14	\$8,531.47	\$8,959.60	\$9,408.54	\$9,880.00	
		\$97,489.60	\$102,377.60	\$107,515.20	\$112,902.40	\$118,560.00	
Records Coordinator	MC77	\$34.19	\$35.90	\$37.70	\$39.59	\$41.57	
		\$5,926.27	\$6,222.67	\$6,534.67	\$6,862.27	\$7,205.47	
		\$71,115.20	\$74,672.00	\$78,416.00	\$82,347.20	\$86,465.60	
Resource Budget Officer	MC49	\$52.98	\$55.63	\$58.42	\$61.35	\$64.42	
		\$9,183.20	\$9,642.54	\$10,126.14	\$10,634.00	\$11,166.14	
		\$110,198.40	\$115,710.40	\$121,513.60	\$127,608.00	\$133,993.60	
Revenue Operations Manager	MC89	\$51.73	\$54.32	\$57.04	\$59.90	\$62.90	
		\$8,966.54	\$9,415.47	\$9,886.94	\$10,382.67	\$10,902.67	
		\$107,598.40	\$112,985.60	\$118,643.20	\$124,592.00	\$130,832.00	
Risk Management Analyst	MC96	\$50.88	\$53.43	\$56.11	\$58.92	\$61.87	
		\$8,819.20	\$9,261.20	\$9,725.74	\$10,212.80	\$10,724.14	
		\$105,830.40	\$111,134.40	\$116,708.80	\$122,553.60	\$128,689.60	
Risk Manager	MC90	\$64.17	\$67.38	\$70.75	\$74.29	\$78.01	
		\$11,122.80	\$11,679.20	\$12,263.34	\$12,876.94	\$13,521.74	
		\$133,473.60	\$140,150.40	\$147,160.00	\$154,523.20	\$162,260.80	
Senior Accountant	MC50	\$46.06	\$48.37	\$50.79	\$53.33	\$56.00	
		\$7,983.74	\$8,384.14	\$8,803.60	\$9,243.87	\$9,706.67	
		\$95,804.80	\$100,609.60	\$105,643.20	\$110,926.40	\$116,480.00	
Senior Administrative Analyst	MC52	\$50.17	\$52.68	\$55.32	\$58.09	\$61.00	
		\$8,696.14	\$9,131.20	\$9,588.80	\$10,068.94	\$10,573.34	
		\$104,353.60	\$109,574.40	\$115,065.60	\$120,827.20	\$126,880.00	
Senior Administrative Assistant - Confidential	MC02	\$31.01	\$32.57	\$34.20	\$35.91	\$37.71	
		\$5,375.07	\$5,645.47	\$5,928.00	\$6,224.40	\$6,536.40	
		\$64,500.80	\$67,745.60	\$71,136.00	\$74,692.80	\$78,436.80	

**CITY OF FONTANA
MANAGEMENT/CONFIDENTIAL EMPLOYEES
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Senior Administrative Technician	MC51	\$35.82 \$6,208.80 \$74,505.60	\$37.62 \$6,520.80 \$78,249.60	\$39.51 \$6,848.40 \$82,180.80	\$41.49 \$7,191.60 \$86,299.20	\$43.57 \$7,552.14 \$90,625.60	Hourly Monthly Annual
Senior Business Systems Analyst	MC54	\$51.65 \$8,952.67 \$107,432.00	\$54.24 \$9,401.60 \$112,819.20	\$56.96 \$9,873.07 \$118,476.80	\$59.81 \$10,367.07 \$124,404.80	\$62.81 \$10,887.07 \$130,644.80	
Senior Civil Engineer	MC55	\$61.78 \$10,708.54 \$128,502.40	\$64.87 \$11,244.14 \$134,929.60	\$68.12 \$11,807.47 \$141,689.60	\$71.53 \$12,398.54 \$148,782.40	\$75.11 \$13,019.07 \$156,228.80	
Senior Engineer	MC56	\$58.84 \$10,198.94 \$122,387.20	\$61.79 \$10,710.27 \$128,523.20	\$64.88 \$11,245.87 \$134,950.40	\$68.13 \$11,809.20 \$141,710.40	\$71.54 \$12,400.27 \$148,803.20	
Senior Human Resources Analyst	MC57	\$52.57 \$9,112.14 \$109,345.60	\$55.20 \$9,568.00 \$114,816.00	\$57.96 \$10,046.40 \$120,556.80	\$60.86 \$10,549.07 \$126,588.80	\$63.91 \$11,077.74 \$132,932.80	
Senior IT Systems Analyst	MC70	\$54.03 \$9,365.20 \$112,382.40	\$56.74 \$9,834.94 \$118,019.20	\$59.58 \$10,327.20 \$123,926.40	\$62.56 \$10,843.74 \$130,124.80	\$65.69 \$11,386.27 \$136,635.20	
Senior Landscape Planner	MC92	\$51.35 \$8,900.67 \$106,808.00	\$53.92 \$9,346.14 \$112,153.60	\$56.62 \$9,814.14 \$117,769.60	\$59.46 \$10,306.40 \$123,676.80	\$62.44 \$10,822.94 \$129,875.20	
Senior Management Analyst	MC82	\$58.58 \$10,153.87 \$121,846.40	\$61.51 \$10,661.74 \$127,940.80	\$64.59 \$11,195.60 \$134,347.20	\$67.82 \$11,755.47 \$141,065.60	\$71.22 \$12,344.80 \$148,137.60	
Senior Planner	MC59	\$52.12 \$9,034.14 \$108,409.60	\$54.73 \$9,486.54 \$113,838.40	\$57.47 \$9,961.47 \$119,537.60	\$60.35 \$10,460.67 \$125,528.00	\$63.37 \$10,984.14 \$131,809.60	
Senior Public Safety Systems Analyst	MC84	\$58.49 \$10,138.27 \$121,659.20	\$61.42 \$10,646.14 \$127,753.60	\$64.50 \$11,180.00 \$134,160.00	\$67.73 \$11,739.87 \$140,878.40	\$71.12 \$12,327.47 \$147,929.60	
Senior Traffic Engineer	MC74	\$61.60 \$10,677.34 \$128,128.00	\$64.68 \$11,211.20 \$134,534.40	\$67.92 \$11,772.80 \$141,273.60	\$71.32 \$12,362.14 \$148,345.60	\$74.89 \$12,980.94 \$155,771.20	
Software Development Engineer	MC60	\$59.31 \$10,280.40 \$123,364.80	\$62.28 \$10,795.20 \$129,542.40	\$65.40 \$11,336.00 \$136,032.00	\$68.67 \$11,902.80 \$142,833.60	\$72.11 \$12,499.07 \$149,988.80	
Supervising Animal Services Officer	MC63	\$35.52 \$6,156.80 \$73,881.60	\$37.30 \$6,465.34 \$77,584.00	\$39.17 \$6,789.47 \$81,473.60	\$41.13 \$7,129.20 \$85,550.40	\$43.19 \$7,486.27 \$89,835.20	
Traffic Signal Maintenance Supervisor	MC68	\$49.99 \$8,664.94 \$103,979.20	\$52.49 \$9,098.27 \$109,179.20	\$55.12 \$9,554.14 \$114,649.60	\$57.88 \$10,032.54 \$120,390.40	\$60.78 \$10,535.20 \$126,422.40	

**CITY OF FONTANA
POLICE BENEFIT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Animal Services Officer I	PB09	\$26.59	\$27.92	\$29.32	\$30.79	\$32.33	Hourly Monthly Annual
		\$4,608.94	\$4,839.47	\$5,082.14	\$5,336.94	\$5,603.87	
		\$55,307.20	\$58,073.60	\$60,985.60	\$64,043.20	\$67,246.40	
Animal Services Officer II	PB29	\$30.59	\$32.12	\$33.73	\$35.42	\$37.20	
		\$5,302.27	\$5,567.47	\$5,846.54	\$6,139.47	\$6,448.00	
		\$63,627.20	\$66,809.60	\$70,158.40	\$73,673.60	\$77,376.00	
Civilian Investigations Technician	PB30	\$33.88	\$35.58	\$37.36	\$39.23	\$41.20	
		\$5,872.54	\$6,167.20	\$6,475.74	\$6,799.87	\$7,141.34	
		\$70,470.40	\$74,006.40	\$77,708.80	\$81,598.40	\$85,696.00	
Community Outreach Coordinator	PB10	\$32.63	\$34.27	\$35.99	\$37.79	\$39.68	
		\$5,655.87	\$5,940.14	\$6,238.27	\$6,550.27	\$6,877.87	
		\$67,870.40	\$71,281.60	\$74,859.20	\$78,603.20	\$82,534.40	
Community Service Officer I	PB11	\$26.91	\$28.26	\$29.68	\$31.17	\$32.73	
		\$4,664.40	\$4,898.40	\$5,144.54	\$5,402.80	\$5,673.20	
		\$55,972.80	\$58,780.80	\$61,734.40	\$64,833.60	\$68,078.40	
Community Service Officer II	PB12	\$29.31	\$30.78	\$32.32	\$33.94	\$35.64	
		\$5,080.40	\$5,335.20	\$5,602.14	\$5,882.94	\$6,177.60	
		\$60,964.80	\$64,022.40	\$67,225.60	\$70,595.20	\$74,131.20	
Court Liason	PB31	\$32.63	\$34.27	\$35.99	\$37.79	\$39.68	
		\$5,655.87	\$5,940.14	\$6,238.27	\$6,550.27	\$6,877.87	
		\$67,870.40	\$71,281.60	\$74,859.20	\$78,603.20	\$82,534.40	
Crime Analyst I	PB27	\$39.87	\$41.87	\$43.97	\$46.17	\$48.48	
		\$6,910.80	\$7,257.47	\$7,621.47	\$8,002.80	\$8,403.20	
		\$82,929.60	\$87,089.60	\$91,457.60	\$96,033.60	\$100,838.40	
Crime Analyst II	PB28	\$44.04	\$46.25	\$48.57	\$51.00	\$53.55	
		\$7,633.60	\$8,016.67	\$8,418.80	\$8,840.00	\$9,282.00	
		\$91,603.20	\$96,200.00	\$101,025.60	\$106,080.00	\$111,384.00	
Forensics Investigator	PB19	\$35.97	\$37.77	\$39.66	\$41.65	\$43.74	
		\$6,234.80	\$6,546.80	\$6,874.40	\$7,219.34	\$7,581.60	
		\$74,817.60	\$78,561.60	\$82,492.80	\$86,632.00	\$90,979.20	
Lead Police Dispatcher	PB13	\$36.72	\$38.56	\$40.49	\$42.52	\$44.65	
		\$6,364.80	\$6,683.74	\$7,018.27	\$7,370.14	\$7,739.34	
		\$76,377.60	\$80,204.80	\$84,219.20	\$88,441.60	\$92,872.00	
Lead Property Technician	PB14	\$31.27	\$32.84	\$34.49	\$36.22	\$38.04	
		\$5,420.14	\$5,692.27	\$5,978.27	\$6,278.14	\$6,593.60	
		\$65,041.60	\$68,307.20	\$71,739.20	\$75,337.60	\$79,123.20	
Police Administrative Analyst I	PB04	\$40.72	\$42.76	\$44.90	\$47.15	\$49.51	
		\$7,058.14	\$7,411.74	\$7,782.67	\$8,172.67	\$8,581.74	
		\$84,697.60	\$88,940.80	\$93,392.00	\$98,072.00	\$102,980.80	
Police Administrative Analyst II	PB05	\$44.99	\$47.24	\$49.61	\$52.10	\$54.71	
		\$7,798.27	\$8,188.27	\$8,599.07	\$9,030.67	\$9,483.07	
		\$93,579.20	\$98,259.20	\$103,188.80	\$108,368.00	\$113,796.80	

**CITY OF FONTANA
POLICE BENEFIT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Police Administrative Assistant	PB25	\$26.87	\$28.22	\$29.64	\$31.13	\$32.69	Hourly
		\$4,657.47	\$4,891.47	\$5,137.60	\$5,395.87	\$5,666.27	
		\$55,889.60	\$58,697.60	\$61,651.20	\$64,750.40	\$67,995.20	Annual
Police Administrative Technician	PB08	\$29.85	\$31.35	\$32.92	\$34.57	\$36.30	
		\$5,174.00	\$5,434.00	\$5,706.14	\$5,992.14	\$6,292.00	
		\$62,088.00	\$65,208.00	\$68,473.60	\$71,905.60	\$75,504.00	
Police Digital Forensics Technician I	PB32	\$32.63	\$34.27	\$35.99	\$37.79	\$39.68	
		\$5,655.87	\$5,940.14	\$6,238.27	\$6,550.27	\$6,877.87	
		\$67,870.40	\$71,281.60	\$74,859.20	\$78,603.20	\$82,534.40	
Police Digital Forensics Technician II	PB15	\$48.59	\$51.02	\$53.58	\$56.26	\$59.08	
		\$8,422.27	\$8,843.47	\$9,287.20	\$9,751.74	\$10,240.54	
		\$101,067.20	\$106,121.60	\$111,446.40	\$117,020.80	\$122,886.40	
Police Dispatch Call Taker	PB16	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	
		\$4,489.34	\$4,714.67	\$4,950.40	\$5,198.27	\$5,458.27	
		\$53,872.00	\$56,576.00	\$59,404.80	\$62,379.20	\$65,499.20	
Police Dispatcher (On-Call)*	PT16	\$30.17	\$31.68	\$33.27	\$34.94	\$36.69	
			Non-Classified, Part-Time Classification				
Police Dispatcher I	PB17	\$30.17	\$31.68	\$33.27	\$34.94	\$36.69	
		\$5,229.47	\$5,491.20	\$5,766.80	\$6,056.27	\$6,359.60	
		\$62,753.60	\$65,894.40	\$69,201.60	\$72,675.20	\$76,315.20	
Police Dispatcher II	PB18	\$34.01	\$35.72	\$37.51	\$39.39	\$41.36	
		\$5,895.07	\$6,191.47	\$6,501.74	\$6,827.60	\$7,169.07	
		\$70,740.80	\$74,297.60	\$78,020.80	\$81,931.20	\$86,028.80	
Police Fleet Coordinator*	PT28	\$32.54	\$34.17	\$35.88	\$37.68	\$39.57	
			Non-Classified, Part-Time Classification				
Police Fleet Coordinator	PB20	\$32.54	\$34.17	\$35.88	\$37.68	\$39.57	
		\$5,640.27	\$5,922.80	\$6,219.20	\$6,531.20	\$6,858.80	
		\$67,683.20	\$71,073.60	\$74,630.40	\$78,374.40	\$82,305.60	
Police Property Technician	PB21	\$28.54	\$29.97	\$31.47	\$33.05	\$34.71	
		\$4,946.94	\$5,194.80	\$5,454.80	\$5,728.67	\$6,016.40	
		\$59,363.20	\$62,337.60	\$65,457.60	\$68,744.00	\$72,196.80	
Police Records Technician I	PB22	\$24.30	\$25.52	\$26.80	\$28.14	\$29.55	
		\$4,212.00	\$4,423.47	\$4,645.34	\$4,877.60	\$5,122.00	
		\$50,544.00	\$53,081.60	\$55,744.00	\$58,531.20	\$61,464.00	
Police Records Technician II	PB23	\$26.75	\$28.09	\$29.50	\$30.98	\$32.53	
		\$4,636.67	\$4,868.94	\$5,113.34	\$5,369.87	\$5,638.54	
		\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40	\$67,662.40	
Police Training Specialist	PB24	\$35.28	\$37.05	\$38.91	\$40.86	\$42.91	
		\$6,115.20	\$6,422.00	\$6,744.40	\$7,082.40	\$7,437.74	
		\$73,382.40	\$77,064.00	\$80,932.80	\$84,988.80	\$89,252.80	

*This classification is not represented by the PBA, but is tied to a PBA Classification

CITY OF FONTANA
 POLICE BENEFIT ASSOCIATION
 HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
 Effective 07/11/2026

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Senior Community Service Officer	PB26	\$32.19	\$33.80	\$35.49	\$37.27	\$39.14	Hourly	
		\$5,579.60	\$5,858.67	\$6,151.60	\$6,460.14	\$6,784.27		Monthly
		\$66,955.20	\$70,304.00	\$73,819.20	\$77,521.60	\$81,411.20		
Traffic Investigations Technician	PB33	\$32.63	\$34.27	\$35.99	\$37.79	\$39.68	Hourly	
		\$5,655.87	\$5,940.14	\$6,238.27	\$6,550.27	\$6,877.87		Monthly
		\$67,870.40	\$71,281.60	\$74,859.20	\$78,603.20	\$82,534.40		

**CITY OF FONTANA
POLICE OFFICERS' ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
EFFECTIVE 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Police Officer Trainee (non-sworn)	PO01	\$43.01	(Step "1" Only)					Hourly Monthly Annual
		\$7,455.07						
		\$89,460.80						
Police Officer	PO02	\$47.32	\$49.69	\$52.18	\$54.79	\$57.53		
		\$8,202.14	\$8,612.94	\$9,044.54	\$9,496.94	\$9,971.87		
		\$98,425.60	\$103,355.20	\$108,534.40	\$113,963.20	\$119,662.40		
Police Officer w/Intermediate Certificate	PO03	\$49.48	\$51.96	\$54.56	\$57.29	\$60.16		
		\$8,576.54	\$9,006.40	\$9,457.07	\$9,930.27	\$10,427.74		
		\$102,918.40	\$108,076.80	\$113,484.80	\$119,163.20	\$125,132.80		
Police Officer w/Advanced Certificate	PO04	\$51.71	\$54.30	\$57.02	\$59.88	\$62.88		
		\$8,963.07	\$9,412.00	\$9,883.47	\$10,379.20	\$10,899.20		
		\$107,556.80	\$112,944.00	\$118,601.60	\$124,550.40	\$130,790.40		
Police Corporal w/Intermediate Certificate	PO05	\$54.39	\$57.11	\$59.97	\$62.97	\$66.12		
		\$9,427.60	\$9,899.07	\$10,394.80	\$10,914.80	\$11,460.80		
		\$113,131.20	\$118,788.80	\$124,737.60	\$130,977.60	\$137,529.60		
Police Corporal w/Advanced Certificate	PO06	\$58.97	\$61.92	\$65.02	\$68.28	\$71.70		
		\$10,221.47	\$10,732.80	\$11,270.14	\$11,835.20	\$12,428.00		
		\$122,657.60	\$128,793.60	\$135,241.60	\$142,022.40	\$149,136.00		

**CITY OF FONTANA
POLICE OFFICERS' ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
EFFECTIVE 02/06/2027**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Police Officer Trainee (non-sworn)	PO01	\$44.09 \$7,642.27 \$91,707.20	(Step "1" Only)					Hourly Monthly Annual
Police Officer	PO02	\$48.51 \$8,408.40 \$100,900.80	\$50.94 \$8,829.60 \$105,955.20	\$53.49 \$9,271.60 \$111,259.20	\$56.17 \$9,736.14 \$116,833.60	\$58.98 \$10,223.20 \$122,678.40		
Police Officer w/Intermediate Certificate	PO03	\$50.72 \$8,791.47 \$105,497.60	\$53.26 \$9,231.74 \$110,780.80	\$55.93 \$9,694.54 \$116,334.40	\$58.73 \$10,179.87 \$122,158.40	\$61.67 \$10,689.47 \$128,273.60		
Police Officer w/Advanced Certificate	PO04	\$53.01 \$9,188.40 \$110,260.80	\$55.67 \$9,649.47 \$115,793.60	\$58.46 \$10,133.07 \$121,596.80	\$61.39 \$10,640.94 \$127,691.20	\$64.46 \$11,173.07 \$134,076.80		
Police Corporal w/Intermediate Certificate	PO05	\$55.75 \$9,663.34 \$115,960.00	\$58.54 \$10,146.94 \$121,763.20	\$61.47 \$10,654.80 \$127,857.60	\$64.55 \$11,188.67 \$134,264.00	\$67.78 \$11,748.54 \$140,982.40		
Police Corporal w/Advanced Certificate	PO06	\$60.45 \$10,478.00 \$125,736.00	\$63.48 \$11,003.20 \$132,038.40	\$66.66 \$11,554.40 \$138,652.80	\$70.00 \$12,133.34 \$145,600.00	\$73.50 \$12,740.00 \$152,880.00		

**CITY OF FONTANA
POLICE MANAGEMENT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/19/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Police Sergeant w/Intermediate Certificate	PM01	\$67.07	\$70.43	\$73.96	\$77.66	\$81.55	Hourly	
		\$11,625.47	\$12,207.87	\$12,819.74	\$13,461.07	\$14,135.34		Monthly
		\$139,505.60	\$146,494.40	\$153,836.80	\$161,532.80	\$169,624.00		
Police Sergeant w/Advanced Certificate	PM02	\$70.19	\$73.70	\$77.39	\$81.26	\$85.33	Hourly	
		\$12,166.27	\$12,774.67	\$13,414.27	\$14,085.07	\$14,790.54		Monthly
		\$145,995.20	\$153,296.00	\$160,971.20	\$169,020.80	\$177,486.40		
Police Lieutenant w/Intermediate Certificate	PM03	\$81.44	\$85.52	\$89.80	\$94.29	\$99.01	Hourly	
		\$14,116.27	\$14,823.47	\$15,565.34	\$16,343.60	\$17,161.74		Monthly
		\$169,395.20	\$177,881.60	\$186,784.00	\$196,123.20	\$205,940.80		
Police Lieutenant w/Advanced Certificate	PM04	\$85.63	\$89.92	\$94.42	\$99.15	\$104.11	Hourly	
		\$14,842.54	\$15,586.14	\$16,366.14	\$17,186.00	\$18,045.74		Monthly
		\$178,110.40	\$187,033.60	\$196,393.60	\$206,232.00	\$216,548.80		
Police Captain	PM05	\$98.48	\$103.41	\$108.59	\$114.02	\$119.73	Hourly	
		\$17,069.87	\$17,924.40	\$18,822.27	\$19,763.47	\$20,753.20		Monthly
		\$204,838.40	\$215,092.80	\$225,867.20	\$237,161.60	\$249,038.40		

**CITY OF FONTANA
POLICE MANAGEMENT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 04/17/2027**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Police Sergeant w/Intermediate Certificate	PM01	\$68.75	\$72.19	\$75.80	\$79.59	\$83.57	Hourly	
		\$11,916.67	\$12,512.94	\$13,138.67	\$13,795.60	\$14,485.47		Monthly
		\$143,000.00	\$150,155.20	\$157,664.00	\$165,547.20	\$173,825.60		
Police Sergeant w/Advanced Certificate	PM02	\$71.95	\$75.55	\$79.33	\$83.30	\$87.47	Hourly	
		\$12,471.34	\$13,095.34	\$13,750.54	\$14,438.67	\$15,161.47		Monthly
		\$149,656.00	\$157,144.00	\$165,006.40	\$173,264.00	\$181,937.60		
Police Lieutenant w/Intermediate Certificate	PM03	\$83.48	\$87.66	\$92.05	\$96.66	\$101.50	Hourly	
		\$14,469.87	\$15,194.40	\$15,955.34	\$16,754.40	\$17,593.34		Monthly
		\$173,638.40	\$182,332.80	\$191,464.00	\$201,052.80	\$211,120.00		
Police Lieutenant w/Advanced Certificate	PM04	\$87.79	\$92.18	\$96.79	\$101.63	\$106.72	Hourly	
		\$15,216.94	\$15,977.87	\$16,776.94	\$17,615.87	\$18,498.14		Monthly
		\$182,603.20	\$191,734.40	\$201,323.20	\$211,390.40	\$221,977.60		
Police Captain	PM05	\$100.96	\$106.01	\$111.32	\$116.89	\$122.74	Hourly	
		\$17,499.74	\$18,375.07	\$19,295.47	\$20,260.94	\$21,274.94		Monthly
		\$209,996.80	\$220,500.80	\$231,545.60	\$243,131.20	\$255,299.20		

**CITY OF FONTANA
CITY HALL BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Account Clerk I	CH01	\$23.49	\$24.67	\$25.91	\$27.21	\$28.58	Hourly Monthly Annual
		\$4,071.60	\$4,276.14	\$4,491.07	\$4,716.40	\$4,953.87	
		\$48,859.20	\$51,313.60	\$53,892.80	\$56,596.80	\$59,446.40	
Account Clerk II	CH02	\$25.40	\$26.67	\$28.01	\$29.42	\$30.90	
		\$4,402.67	\$4,622.80	\$4,855.07	\$5,099.47	\$5,356.00	
		\$52,832.00	\$55,473.60	\$58,260.80	\$61,193.60	\$64,272.00	
Accountant I	CH03	\$37.35	\$39.22	\$41.19	\$43.25	\$45.42	
		\$6,474.00	\$6,798.14	\$7,139.60	\$7,496.67	\$7,872.80	
		\$77,688.00	\$81,577.60	\$85,675.20	\$89,960.00	\$94,473.60	
Accountant II	CH04	\$41.49	\$43.57	\$45.75	\$48.04	\$50.45	
		\$7,191.60	\$7,552.14	\$7,930.00	\$8,326.94	\$8,744.67	
		\$86,299.20	\$90,625.60	\$95,160.00	\$99,923.20	\$104,936.00	
Accounting Technician	CH05	\$34.09	\$35.80	\$37.59	\$39.47	\$41.45	
		\$5,908.94	\$6,205.34	\$6,515.60	\$6,841.47	\$7,184.67	
		\$70,907.20	\$74,464.00	\$78,187.20	\$82,097.60	\$86,216.00	
Administrative Analyst I	CH07	\$39.20	\$41.16	\$43.22	\$45.39	\$47.66	
		\$6,794.67	\$7,134.40	\$7,491.47	\$7,867.60	\$8,261.07	
		\$81,536.00	\$85,612.80	\$89,897.60	\$94,411.20	\$99,132.80	
Administrative Analyst II	CH08	\$43.41	\$45.59	\$47.87	\$50.27	\$52.79	
		\$7,524.40	\$7,902.27	\$8,297.47	\$8,713.47	\$9,150.27	
		\$90,292.80	\$94,827.20	\$99,569.60	\$104,561.60	\$109,803.20	
Administrative Assistant	CH64	\$25.94	\$27.24	\$28.61	\$30.05	\$31.56	
		\$4,496.27	\$4,721.60	\$4,959.07	\$5,208.67	\$5,470.40	
		\$53,955.20	\$56,659.20	\$59,508.80	\$62,504.00	\$65,644.80	
Administrative Clerk I	CH10	\$20.68	\$21.72	\$22.81	\$23.96	\$25.16	
		\$3,584.54	\$3,764.80	\$3,953.74	\$4,153.07	\$4,361.07	
		\$43,014.40	\$45,177.60	\$47,444.80	\$49,836.80	\$52,332.80	
Administrative Clerk II	CH11	\$22.82	\$23.97	\$25.17	\$26.43	\$27.76	
		\$3,955.47	\$4,154.80	\$4,362.80	\$4,581.20	\$4,811.74	
		\$47,465.60	\$49,857.60	\$52,353.60	\$54,974.40	\$57,740.80	
Administrative Technician	CH12	\$28.82	\$30.27	\$31.79	\$33.38	\$35.05	
		\$4,995.47	\$5,246.80	\$5,510.27	\$5,785.87	\$6,075.34	
		\$59,945.60	\$62,961.60	\$66,123.20	\$69,430.40	\$72,904.00	
Aquatics Coordinator	CH13	\$31.41	\$32.99	\$34.64	\$36.38	\$38.20	
		\$5,444.40	\$5,718.27	\$6,004.27	\$6,305.87	\$6,621.34	
		\$65,332.80	\$68,619.20	\$72,051.20	\$75,670.40	\$79,456.00	
Assistant Engineer	CH14	\$46.27	\$48.59	\$51.02	\$53.58	\$56.26	
		\$8,020.14	\$8,422.27	\$8,843.47	\$9,287.20	\$9,751.74	
		\$96,241.60	\$101,067.20	\$106,121.60	\$111,446.40	\$117,020.80	
Assistant Planner	CH16	\$39.10	\$41.06	\$43.12	\$45.28	\$47.55	
		\$6,777.34	\$7,117.07	\$7,474.14	\$7,848.54	\$8,242.00	
		\$81,328.00	\$85,404.80	\$89,689.60	\$94,182.40	\$98,904.00	

**CITY OF FONTANA
CITY HALL BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Associate Engineer	CH17	\$52.53	\$55.16	\$57.92	\$60.82	\$63.87	Hourly Monthly Annual
		\$9,105.20	\$9,561.07	\$10,039.47	\$10,542.14	\$11,070.80	
		\$109,262.40	\$114,732.80	\$120,473.60	\$126,505.60	\$132,849.60	
Associate Planner	CH18	\$43.53	\$45.71	\$48.00	\$50.40	\$52.92	
		\$7,545.20	\$7,923.07	\$8,320.00	\$8,736.00	\$9,172.80	
		\$90,542.40	\$95,076.80	\$99,840.00	\$104,832.00	\$110,073.60	
Budget Analyst I	CH82	\$41.06	\$43.12	\$45.28	\$47.55	\$49.93	
		\$7,117.07	\$7,474.14	\$7,848.54	\$8,242.00	\$8,654.54	
		\$85,404.80	\$89,689.60	\$94,182.40	\$98,904.00	\$103,854.40	
Budget Analyst II	CH80	\$45.48	\$47.76	\$50.15	\$52.66	\$55.30	
		\$7,883.20	\$8,278.40	\$8,692.67	\$9,127.74	\$9,585.34	
		\$94,598.40	\$99,340.80	\$104,312.00	\$109,532.80	\$115,024.00	
Building Inspector I	CH19	\$34.16	\$35.87	\$37.67	\$39.56	\$41.54	
		\$5,921.07	\$6,217.47	\$6,529.47	\$6,857.07	\$7,200.27	
		\$71,052.80	\$74,609.60	\$78,353.60	\$82,284.80	\$86,403.20	
Building Inspector II	CH20	\$37.57	\$39.45	\$41.43	\$43.51	\$45.69	
		\$6,512.14	\$6,838.00	\$7,181.20	\$7,541.74	\$7,919.60	
		\$78,145.60	\$82,056.00	\$86,174.40	\$90,500.80	\$95,035.20	
Business Development Coordinator	CH87	\$31.41	\$32.99	\$34.64	\$36.38	\$38.20	
		\$5,444.40	\$5,718.27	\$6,004.27	\$6,305.87	\$6,621.34	
		\$65,332.80	\$68,619.20	\$72,051.20	\$75,670.40	\$79,456.00	
Buyer I	CH23	\$28.42	\$29.85	\$31.35	\$32.92	\$34.57	
		\$4,926.14	\$5,174.00	\$5,434.00	\$5,706.14	\$5,992.14	
		\$59,113.60	\$62,088.00	\$65,208.00	\$68,473.60	\$71,905.60	
Buyer II	CH78	\$32.11	\$33.72	\$35.41	\$37.19	\$39.05	
		\$5,565.74	\$5,844.80	\$6,137.74	\$6,446.27	\$6,768.67	
		\$66,788.80	\$70,137.60	\$73,652.80	\$77,355.20	\$81,224.00	
Cashier	CH26	\$18.39	\$19.31	\$20.28	\$21.30	\$22.37	
		\$3,187.60	\$3,347.07	\$3,515.20	\$3,692.00	\$3,877.47	
		\$38,251.20	\$40,164.80	\$42,182.40	\$44,304.00	\$46,529.60	
Code Compliance Inspector	CH29	\$37.01	\$38.87	\$40.82	\$42.87	\$45.02	
		\$6,415.07	\$6,737.47	\$7,075.47	\$7,430.80	\$7,803.47	
		\$76,980.80	\$80,849.60	\$84,905.60	\$89,169.60	\$93,641.60	
Community Services Coordinator	CH30	\$31.41	\$32.99	\$34.64	\$36.38	\$38.20	
		\$5,444.40	\$5,718.27	\$6,004.27	\$6,305.87	\$6,621.34	
		\$65,332.80	\$68,619.20	\$72,051.20	\$75,670.40	\$79,456.00	
Contracts Analyst	CH83	\$43.08	\$45.24	\$47.51	\$49.89	\$52.39	
		\$7,467.20	\$7,841.60	\$8,235.07	\$8,647.60	\$9,080.94	
		\$89,606.40	\$94,099.20	\$98,820.80	\$103,771.20	\$108,971.20	
Engineering Technician I	CH33	\$35.27	\$37.04	\$38.90	\$40.85	\$42.90	
		\$6,113.47	\$6,420.27	\$6,742.67	\$7,080.67	\$7,436.00	
		\$73,361.60	\$77,043.20	\$80,912.00	\$84,968.00	\$89,232.00	

**CITY OF FONTANA
CITY HALL BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Engineering Technician II	CH34	\$42.41	\$44.54	\$46.77	\$49.11	\$51.57	Hourly	
		\$7,351.07	\$7,720.27	\$8,106.80	\$8,512.40	\$8,938.80		Monthly
		\$88,212.80	\$92,643.20	\$97,281.60	\$102,148.80	\$107,265.60		
Environmental Compliance Inspector I	CH37	\$33.94	\$35.64	\$37.43	\$39.31	\$41.28		
		\$5,882.94	\$6,177.60	\$6,487.87	\$6,813.74	\$7,155.20		
		\$70,595.20	\$74,131.20	\$77,854.40	\$81,764.80	\$85,862.40		
Environmental Compliance Inspector II	CH67	\$37.01	\$38.87	\$40.82	\$42.87	\$45.02		
		\$6,415.07	\$6,737.47	\$7,075.47	\$7,430.80	\$7,803.47		
		\$76,980.80	\$80,849.60	\$84,905.60	\$89,169.60	\$93,641.60		
Environmental Compliance Technician	CH81	\$26.74	\$28.08	\$29.49	\$30.97	\$32.52		
		\$4,634.94	\$4,867.20	\$5,111.60	\$5,368.14	\$5,636.80		
		\$55,619.20	\$58,406.40	\$61,339.20	\$64,417.60	\$67,641.60		
GIS Analyst	CH43	\$38.40	\$40.32	\$42.34	\$44.46	\$46.69		
		\$6,656.00	\$6,988.80	\$7,338.94	\$7,706.40	\$8,092.94		
		\$79,872.00	\$83,865.60	\$88,067.20	\$92,476.80	\$97,115.20		
GIS Specialist	CH40	\$32.59	\$34.22	\$35.94	\$37.74	\$39.63		
		\$5,648.94	\$5,931.47	\$6,229.60	\$6,541.60	\$6,869.20		
		\$67,787.20	\$71,177.60	\$74,755.20	\$78,499.20	\$82,430.40		
Grant Analyst	CH61	\$49.37	\$51.84	\$54.44	\$57.17	\$60.03		
		\$8,557.47	\$8,985.60	\$9,436.27	\$9,909.47	\$10,405.20		
		\$102,689.60	\$107,827.20	\$113,235.20	\$118,913.60	\$124,862.40		
Housing Technician	CH41	\$35.38	\$37.15	\$39.01	\$40.97	\$43.02		
		\$6,132.54	\$6,439.34	\$6,761.74	\$7,101.47	\$7,456.80		
		\$73,590.40	\$77,272.00	\$81,140.80	\$85,217.60	\$89,481.60		
IT Systems Specialist	CH77	\$37.75	\$39.64	\$41.63	\$43.72	\$45.91		
		\$6,543.34	\$6,870.94	\$7,215.87	\$7,578.14	\$7,957.74		
		\$78,520.00	\$82,451.20	\$86,590.40	\$90,937.60	\$95,492.80		
IT Systems Technician	CH71	\$34.04	\$35.75	\$37.54	\$39.42	\$41.40		
		\$5,900.27	\$6,196.67	\$6,506.94	\$6,832.80	\$7,176.00		
		\$70,803.20	\$74,360.00	\$78,083.20	\$81,993.60	\$86,112.00		
IT Technician I	CH45	\$26.74	\$28.08	\$29.49	\$30.97	\$32.52		
		\$4,634.94	\$4,867.20	\$5,111.60	\$5,368.14	\$5,636.80		
		\$55,619.20	\$58,406.40	\$61,339.20	\$64,417.60	\$67,641.60		
IT Technician II	CH46	\$30.46	\$31.99	\$33.59	\$35.27	\$37.04		
		\$5,279.74	\$5,544.94	\$5,822.27	\$6,113.47	\$6,420.27		
		\$63,356.80	\$66,539.20	\$69,867.20	\$73,361.60	\$77,043.20		
Junior Software Engineer	CH84	\$37.70	\$39.59	\$41.57	\$43.65	\$45.84		
		\$6,534.67	\$6,862.27	\$7,205.47	\$7,566.00	\$7,945.60		
		\$78,416.00	\$82,347.20	\$86,465.60	\$90,792.00	\$95,347.20		
Landscape Technician I	CH48	\$33.53	\$35.21	\$36.98	\$38.83	\$40.78		
		\$5,811.87	\$6,103.07	\$6,409.87	\$6,730.54	\$7,068.54		
		\$69,742.40	\$73,236.80	\$76,918.40	\$80,766.40	\$84,822.40		

**CITY OF FONTANA
CITY HALL BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Landscape Technician II	CH49	\$37.01	\$38.87	\$40.82	\$42.87	\$45.02	Hourly Monthly Annual
		\$6,415.07	\$6,737.47	\$7,075.47	\$7,430.80	\$7,803.47	
		\$76,980.80	\$80,849.60	\$84,905.60	\$89,169.60	\$93,641.60	
Lead Traffic Signal Maintenance Technician	CH70	\$45.18	\$47.44	\$49.82	\$52.32	\$54.94	
		\$7,831.20	\$8,222.94	\$8,635.47	\$9,068.80	\$9,522.94	
		\$93,974.40	\$98,675.20	\$103,625.60	\$108,825.60	\$114,275.20	
Marketing Specialist I	CH51	\$32.92	\$34.57	\$36.30	\$38.12	\$40.03	
		\$5,706.14	\$5,992.14	\$6,292.00	\$6,607.47	\$6,938.54	
		\$68,473.60	\$71,905.60	\$75,504.00	\$79,289.60	\$83,262.40	
Marketing Specialist II	CH50	\$43.72	\$45.91	\$48.21	\$50.63	\$53.17	
		\$7,578.14	\$7,957.74	\$8,356.40	\$8,775.87	\$9,216.14	
		\$90,937.60	\$95,492.80	\$100,276.80	\$105,310.40	\$110,593.60	
Multimedia Production Specialist I	CH79	\$33.14	\$34.80	\$36.54	\$38.37	\$40.29	
		\$5,744.27	\$6,032.00	\$6,333.60	\$6,650.80	\$6,983.60	
		\$68,931.20	\$72,384.00	\$76,003.20	\$79,809.60	\$83,803.20	
Multimedia Production Specialist II	CH85	\$34.84	\$36.59	\$38.42	\$40.35	\$42.37	
		\$6,038.94	\$6,342.27	\$6,659.47	\$6,994.00	\$7,344.14	
		\$72,467.20	\$76,107.20	\$79,913.60	\$83,928.00	\$88,129.60	
Multimedia Production Supervisor	CH59	\$37.01	\$38.87	\$40.82	\$42.87	\$45.02	
		\$6,415.07	\$6,737.47	\$7,075.47	\$7,430.80	\$7,803.47	
		\$76,980.80	\$80,849.60	\$84,905.60	\$89,169.60	\$93,641.60	
Permit Technician I	CH31	\$29.29	\$30.76	\$32.30	\$33.92	\$35.62	
		\$5,076.94	\$5,331.74	\$5,598.67	\$5,879.47	\$6,174.14	
		\$60,923.20	\$63,980.80	\$67,184.00	\$70,553.60	\$74,089.60	
Permit Technician II	CH21	\$34.04	\$35.75	\$37.54	\$39.42	\$41.40	
		\$5,900.27	\$6,196.67	\$6,506.94	\$6,832.80	\$7,176.00	
		\$70,803.20	\$74,360.00	\$78,083.20	\$81,993.60	\$86,112.00	
Planning Inspector	CH55	\$37.01	\$38.87	\$40.82	\$42.87	\$45.02	
		\$6,415.07	\$6,737.47	\$7,075.47	\$7,430.80	\$7,803.47	
		\$76,980.80	\$80,849.60	\$84,905.60	\$89,169.60	\$93,641.60	
Planning Technician	CH56	\$32.50	\$34.13	\$35.84	\$37.64	\$39.53	
		\$5,633.34	\$5,915.87	\$6,212.27	\$6,524.27	\$6,851.87	
		\$67,600.00	\$70,990.40	\$74,547.20	\$78,291.20	\$82,222.40	
Plans Examiner I	CH57	\$41.08	\$43.14	\$45.30	\$47.57	\$49.95	
		\$7,120.54	\$7,477.60	\$7,852.00	\$8,245.47	\$8,658.00	
		\$85,446.40	\$89,731.20	\$94,224.00	\$98,945.60	\$103,896.00	
Plans Examiner II	CH58	\$45.18	\$47.44	\$49.82	\$52.32	\$54.94	
		\$7,831.20	\$8,222.94	\$8,635.47	\$9,068.80	\$9,522.94	
		\$93,974.40	\$98,675.20	\$103,625.60	\$108,825.60	\$114,275.20	
Production Editor	CH86	\$34.84	\$36.59	\$38.42	\$40.35	\$42.37	
		\$6,038.94	\$6,342.27	\$6,659.47	\$6,994.00	\$7,344.14	
		\$72,467.20	\$76,107.20	\$79,913.60	\$83,928.00	\$88,129.60	

**CITY OF FONTANA
CITY HALL BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Project Coordinator	CH60	\$45.41	\$47.69	\$50.08	\$52.59	\$55.22	Hourly Monthly Annual
		\$7,871.07	\$8,266.27	\$8,680.54	\$9,115.60	\$9,571.47	
		\$94,452.80	\$99,195.20	\$104,166.40	\$109,387.20	\$114,857.60	
Public Works Inspector	CH63	\$38.76	\$40.70	\$42.74	\$44.88	\$47.13	
		\$6,718.40	\$7,054.67	\$7,408.27	\$7,779.20	\$8,169.20	
		\$80,620.80	\$84,656.00	\$88,899.20	\$93,350.40	\$98,030.40	
Purchasing Specialist	CH88	\$38.39	\$40.31	\$42.33	\$44.45	\$46.68	
		\$6,654.27	\$6,987.07	\$7,337.20	\$7,704.67	\$8,091.20	
		\$79,851.20	\$83,844.80	\$88,046.40	\$92,456.00	\$97,094.40	
Senior Administrative Assistant	CH09	\$32.16	\$33.77	\$35.46	\$37.24	\$39.11	
		\$5,574.40	\$5,853.47	\$6,146.40	\$6,454.94	\$6,779.07	
		\$66,892.80	\$70,241.60	\$73,756.80	\$77,459.20	\$81,348.80	
Senior Building Inspector	CH65	\$43.04	\$45.20	\$47.46	\$49.84	\$52.34	
		\$7,460.27	\$7,834.67	\$8,226.40	\$8,638.94	\$9,072.27	
		\$89,523.20	\$94,016.00	\$98,716.80	\$103,667.20	\$108,867.20	
Senior Code Compliance Inspector	CH66	\$40.67	\$42.71	\$44.85	\$47.10	\$49.46	
		\$7,049.47	\$7,403.07	\$7,774.00	\$8,164.00	\$8,573.07	
		\$84,593.60	\$88,836.80	\$93,288.00	\$97,968.00	\$102,876.80	
Senior Environmental Compliance Inspector	CH36	\$40.67	\$42.71	\$44.85	\$47.10	\$49.46	
		\$7,049.47	\$7,403.07	\$7,774.00	\$8,164.00	\$8,573.07	
		\$84,593.60	\$88,836.80	\$93,288.00	\$97,968.00	\$102,876.80	
Senior IT Technician	CH44	\$35.52	\$37.30	\$39.17	\$41.13	\$43.19	
		\$6,156.80	\$6,465.34	\$6,789.47	\$7,129.20	\$7,486.27	
		\$73,881.60	\$77,584.00	\$81,473.60	\$85,550.40	\$89,835.20	
Senior Plans Examiner	CH68	\$50.24	\$52.76	\$55.40	\$58.17	\$61.08	
		\$8,708.27	\$9,145.07	\$9,602.67	\$10,082.80	\$10,587.20	
		\$104,499.20	\$109,740.80	\$115,232.00	\$120,993.60	\$127,046.40	
Senior Public Works Inspector	CH69	\$47.54	\$49.92	\$52.42	\$55.05	\$57.81	
		\$8,240.27	\$8,652.80	\$9,086.14	\$9,542.00	\$10,020.40	
		\$98,883.20	\$103,833.60	\$109,033.60	\$114,504.00	\$120,244.80	
Traffic Engineering Technician	CH74	\$42.41	\$44.54	\$46.77	\$49.11	\$51.57	
		\$7,351.07	\$7,720.27	\$8,106.80	\$8,512.40	\$8,938.80	
		\$88,212.80	\$92,643.20	\$97,281.60	\$102,148.80	\$107,265.60	
Traffic Signal Maintenance Technician I	CH73	\$36.62	\$38.46	\$40.39	\$42.41	\$44.54	
		\$6,347.47	\$6,666.40	\$7,000.94	\$7,351.07	\$7,720.27	
		\$76,169.60	\$79,996.80	\$84,011.20	\$88,212.80	\$92,643.20	
Traffic Signal Maintenance Technician II	CH75	\$40.30	\$42.32	\$44.44	\$46.67	\$49.01	
		\$6,985.34	\$7,335.47	\$7,702.94	\$8,089.47	\$8,495.07	
		\$83,824.00	\$88,025.60	\$92,435.20	\$97,073.60	\$101,940.80	

**CITY OF FONTANA
PUBLIC WORKS BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL/PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Aquatics Maintenance Worker	PW01	\$27.14	\$28.50	\$29.93	\$31.43	\$33.01	Hourly
		\$4,704.27	\$4,940.00	\$5,187.87	\$5,447.87	\$5,721.74	Monthly
		\$56,451.20	\$59,280.00	\$62,254.40	\$65,374.40	\$68,660.80	Annual
Equipment Mechanic I	PW03	\$30.86	\$32.41	\$34.04	\$35.75	\$37.54	
		\$5,349.07	\$5,617.74	\$5,900.27	\$6,196.67	\$6,506.94	
		\$64,188.80	\$67,412.80	\$70,803.20	\$74,360.00	\$78,083.20	
Equipment Mechanic II	PW04	\$33.91	\$35.61	\$37.40	\$39.27	\$41.24	
		\$5,877.74	\$6,172.40	\$6,482.67	\$6,806.80	\$7,148.27	
		\$70,532.80	\$74,068.80	\$77,792.00	\$81,681.60	\$85,779.20	
Heavy Equipment Operator	PW07	\$32.57	\$34.20	\$35.91	\$37.71	\$39.60	
		\$5,645.47	\$5,928.00	\$6,224.40	\$6,536.40	\$6,864.00	
		\$67,745.60	\$71,136.00	\$74,692.80	\$78,436.80	\$82,368.00	
Irrigation Technician	PW16	\$34.37	\$36.09	\$37.90	\$39.80	\$41.79	
		\$5,957.47	\$6,255.60	\$6,569.34	\$6,898.67	\$7,243.60	
		\$71,489.60	\$75,067.20	\$78,832.00	\$82,784.00	\$86,923.20	
Lead Equipment Mechanic	PW02	\$37.28	\$39.15	\$41.11	\$43.17	\$45.33	
		\$6,461.87	\$6,786.00	\$7,125.74	\$7,482.80	\$7,857.20	
		\$77,542.40	\$81,432.00	\$85,508.80	\$89,793.60	\$94,286.40	
Mechanic Assistant	PW11	\$24.09	\$25.30	\$26.57	\$27.90	\$29.30	
		\$4,175.60	\$4,385.34	\$4,605.47	\$4,836.00	\$5,078.67	
		\$50,107.20	\$52,624.00	\$55,265.60	\$58,032.00	\$60,944.00	
Public Works Crew Leader	PW13	\$34.12	\$35.83	\$37.63	\$39.52	\$41.50	
		\$5,914.14	\$6,210.54	\$6,522.54	\$6,850.14	\$7,193.34	
		\$70,969.60	\$74,526.40	\$78,270.40	\$82,201.60	\$86,320.00	
Public Works Maintenance Worker I	PW10	\$24.82	\$26.07	\$27.38	\$28.75	\$30.19	
		\$4,302.14	\$4,518.80	\$4,745.87	\$4,983.34	\$5,232.94	
		\$51,625.60	\$54,225.60	\$56,950.40	\$59,800.00	\$62,795.20	
Public Works Maintenance Worker II	PW12	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	
		\$4,638.40	\$4,870.67	\$5,115.07	\$5,371.60	\$5,640.27	
		\$55,660.80	\$58,448.00	\$61,380.80	\$64,459.20	\$67,683.20	
Pump Maintenance Technician I	PW17	\$29.40	\$30.87	\$32.42	\$34.05	\$35.76	
		\$5,096.00	\$5,350.80	\$5,619.47	\$5,902.00	\$6,198.40	
		\$61,152.00	\$64,209.60	\$67,433.60	\$70,824.00	\$74,380.80	
Pump Maintenance Technician II	PW15	\$34.30	\$36.02	\$37.83	\$39.73	\$41.72	
		\$5,945.34	\$6,243.47	\$6,557.20	\$6,886.54	\$7,231.47	
		\$71,344.00	\$74,921.60	\$78,686.40	\$82,638.40	\$86,777.60	

**CITY OF FONTANA
PUBLIC WORKS BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL/PAY SCHEDULE
Effective 07/11/2026**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Senior Public Works Maintenance Worker	PW18	\$29.61	\$31.10	\$32.66	\$34.30	\$36.02	Hourly
		\$5,132.40	\$5,390.67	\$5,661.07	\$5,945.34	\$6,243.47	Monthly
		\$61,588.80	\$64,688.00	\$67,932.80	\$71,344.00	\$74,921.60	Annual
Tree Trimmer Specialist	PW19	\$31.05	\$32.61	\$34.25	\$35.97	\$37.77	
		\$5,382.00	\$5,652.40	\$5,936.67	\$6,234.80	\$6,546.80	
		\$64,584.00	\$67,828.80	\$71,240.00	\$74,817.60	\$78,561.60	
Welder/Fabricator	PW08	\$35.42	\$37.20	\$39.06	\$41.02	\$43.08	
		\$6,139.47	\$6,448.00	\$6,770.40	\$7,110.14	\$7,467.20	
		\$73,673.60	\$77,376.00	\$81,244.80	\$85,321.60	\$89,606.40	