

CITY OF FONTANA
PUBLIC WORKS BARGAINING UNIT
HOURLY/MONTHLY/ANNUAL/PAY SCHEDULE
Effective 07/12/2025

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Aquatics Maintenance Worker	PW01	\$26.34	\$27.66	\$29.05	\$30.51	\$32.04	Hourly Monthly Annual
		\$4,565.60	\$4,794.40	\$5,035.34	\$5,288.40	\$5,553.60	
		\$54,787.20	\$57,532.80	\$60,424.00	\$63,460.80	\$66,643.20	
Equipment Mechanic I	PW03	\$29.96	\$31.46	\$33.04	\$34.70	\$36.44	
		\$5,193.07	\$5,453.07	\$5,726.94	\$6,014.67	\$6,316.27	
		\$62,316.80	\$65,436.80	\$68,723.20	\$72,176.00	\$75,795.20	
Equipment Mechanic II	PW04	\$32.92	\$34.57	\$36.30	\$38.12	\$40.03	
		\$5,706.14	\$5,992.14	\$6,292.00	\$6,607.47	\$6,938.54	
		\$68,473.60	\$71,905.60	\$75,504.00	\$79,289.60	\$83,262.40	
Heavy Equipment Operator	PW07	\$31.62	\$33.21	\$34.88	\$36.63	\$38.47	
		\$5,480.80	\$5,756.40	\$6,045.87	\$6,349.20	\$6,668.14	
		\$65,769.60	\$69,076.80	\$72,550.40	\$76,190.40	\$80,017.60	
Irrigation Technician	PW16	\$33.36	\$35.03	\$36.79	\$38.63	\$40.57	
		\$5,782.40	\$6,071.87	\$6,376.94	\$6,695.87	\$7,032.14	
		\$69,388.80	\$72,862.40	\$76,523.20	\$80,350.40	\$84,385.60	
Lead Equipment Mechanic	PW02	\$36.19	\$38.00	\$39.90	\$41.90	\$44.00	
		\$6,272.94	\$6,586.67	\$6,916.00	\$7,262.67	\$7,626.67	
		\$75,275.20	\$79,040.00	\$82,992.00	\$87,152.00	\$91,520.00	
Mechanic Assistant	PW11	\$23.38	\$24.55	\$25.78	\$27.07	\$28.43	
		\$4,052.54	\$4,255.34	\$4,468.54	\$4,692.14	\$4,927.87	
		\$48,630.40	\$51,064.00	\$53,622.40	\$56,305.60	\$59,134.40	
Public Works Crew Leader	PW13	\$33.12	\$34.78	\$36.52	\$38.35	\$40.27	
		\$5,740.80	\$6,028.54	\$6,330.14	\$6,647.34	\$6,980.14	
		\$68,889.60	\$72,342.40	\$75,961.60	\$79,768.00	\$83,761.60	
Public Works Maintenance Worker I	PW10	\$24.09	\$25.30	\$26.57	\$27.90	\$29.30	
		\$4,175.60	\$4,385.34	\$4,605.47	\$4,836.00	\$5,078.67	
		\$50,107.20	\$52,624.00	\$55,265.60	\$58,032.00	\$60,944.00	
Public Works Maintenance Worker II	PW12	\$25.98	\$27.28	\$28.65	\$30.09	\$31.60	
		\$4,503.20	\$4,728.54	\$4,966.00	\$5,215.60	\$5,477.34	
		\$54,038.40	\$56,742.40	\$59,592.00	\$62,587.20	\$65,728.00	
Pump Maintenance Technician I	PW17	\$28.54	\$29.97	\$31.47	\$33.05	\$34.71	
		\$4,946.94	\$5,194.80	\$5,454.80	\$5,728.67	\$6,016.40	
		\$59,363.20	\$62,337.60	\$65,457.60	\$68,744.00	\$72,196.80	
Pump Maintenance Technician II	PW15	\$33.30	\$34.97	\$36.72	\$38.56	\$40.49	
		\$5,772.00	\$6,061.47	\$6,364.80	\$6,683.74	\$7,018.27	
		\$69,264.00	\$72,737.60	\$76,377.60	\$80,204.80	\$84,219.20	
Senior Public Works Maintenance Worker	PW18	\$28.74	\$30.18	\$31.69	\$33.28	\$34.95	
		\$4,981.60	\$5,231.20	\$5,492.94	\$5,768.54	\$6,058.00	
		\$59,779.20	\$62,774.40	\$65,915.20	\$69,222.40	\$72,696.00	

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Tree Trimmer Specialist	PW19	\$30.14	\$31.65	\$33.24	\$34.91	\$36.66	Hourly
		\$5,224.27	\$5,486.00	\$5,761.60	\$6,051.07	\$6,354.40	Monthly
		\$62,691.20	\$65,832.00	\$69,139.20	\$72,612.80	\$76,252.80	Annual
Welder/Fabricator	PW08	\$34.38	\$36.10	\$37.91	\$39.81	\$41.81	
		\$5,959.20	\$6,257.34	\$6,571.07	\$6,900.40	\$7,247.07	
		\$71,510.40	\$75,088.00	\$78,852.80	\$82,804.80	\$86,964.80	