

RESOLUTION NO. 2023 -

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA
ADOPTING NEW JOB DESCRIPTIONS AND SALARY RANGE FOR
CLASSIFICATION OF EMERGENCY SERVICES COORDINATOR AND
THE UPDATED MANAGEMENT/CONFIDENTIAL SALARY TABLE**

WHEREAS, the City Council of the City of Fontana has adopted the Personnel Rules and Regulations which incorporate the City's Classification Plan; and

WHEREAS, the Classification Plan is not a static plan and requires revision to reflect organizational changes and needs.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF FONTANA
RESOLVES AS FOLLOWS:**

SECTION 1. To adopt the new job description and salary range for the classification of Emergency Services Coordinator at range MC93 (\$7,491.47/month - \$9,110.40/month) and the updated Management/Confidential salary table.

EFFECTIVE DATE: September 13, 2023

APPROVED AND ADOPTED this 12th day of September, 2023

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

I, Germaine McClellan Key, City Clerk of the City of Fontana, and Ex-Officio Clerk of the City Council, do hereby certify that the foregoing Resolution is the actual Resolution duly and regularly adopted by the City Council of said City at a regular meeting thereof, held on September 12, 2023, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

Resolution No. 2023-

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk

CITY OF FONTANA EMERGENCY SERVICES COORDINATOR

DEFINITION: Under the general direction of the Deputy City Manager, plans, develops, coordinates, and administers the City's Emergency Services Program. Maintains, updates and coordinates the City's emergency operations plan, hazard mitigation plan, continuity of operations plan and disaster recovery plan. Responsible for emergency services programs, operations, grants, and budgets; and develops and coordinates educational and training programs. Does related work as required. Work schedule will include evenings, weekends, and holidays as needed.

ESSENTIAL FUNCTIONS: The incumbent must have the ability to:

- Develop, coordinate, and maintain the City's emergency operations plan in accordance with the Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) to provide for the use of resources and equipment of all appropriate governmental entities, commercial and industrial organizations, and special groups, bodies, and organizations as needed to support emergency or disaster operations.
- Prepare and administer the Emergency Services Program budget.
- Develop, coordinate, and manage emergency and disaster preparedness programs, training, activities, funds, and functional exercises to facilitate the readiness of City personnel and residents to respond to emergencies and disasters; respond to the City Emergency Operations Center in the event of an emergency or disaster within the City.
- Initiate and prepare emergency management-related ordinances and resolutions for adoption by the City Council.
- Research, review, and report on new and/or proposed legislation pertaining to disaster preparedness, mitigation, response, recovery, and prevention.
- Coordinate all aspects of the City's mitigation, preparedness, response, and recovery capabilities.
- Develop and coordinate public information, education, and related programs essential to facilitate basic self-protection of persons and the community; represents the City with the news media; prepares routine press releases, brochures, and other informational materials.
- Serve as City representative and liaison to area coordinating groups composed of emergency managers and coordinators from other San Bernardino County cities, agencies, and organizations; coordinate disaster and emergency planning and training as part of the San Bernardino County Operational Area.
- Work in collaboration with the Fire Department and Human Resources & Risk Management Department.
- Observe and comply with City and mandated safety rules, regulations, and protocols.
- Prepare, present, and approve Department, City Council and Committee reports and presentations as required.
- Direct, oversee, and participate in the development of work plans; assign work activities, projects and programs; monitor workflow; review and evaluate work products methods and procedures.
- Establish and maintain cooperative working relationships with those contacted in the

course of work.

- Communicate clearly and concisely, both orally and in writing.
- Maintain prompt and regular attendance.
- Other duties as assigned.
- This position is always evolving. Therefore, employer reserves the right to modify this job description as necessary.

THE ABOVE LIST OF ESSENTIAL FUNCTIONS IS NOT EXHAUSTIVE AND MAY BE SUPPLEMENTED AS NECESSARY BY THE EMPLOYER.

WORKING CONDITIONS: Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. The position also requires grasping, repetitive hand movement and fine coordination in preparing reports using a computer keyboard. Additionally, this position requires near and far vision in reading written reports and work-related documents. Acute hearing is required when working with the phone.

EXPERIENCE AND TRAINING GUIDELINES

A combination of experience and training that would prove the required knowledge is qualifying. The incumbent must have knowledge of:

- Principles and practices of employee supervision, including work planning, assignment review and evaluation, discipline, and the training of staff in work procedures.
- FEMA, Cal OES, SEMS, NIMS, CERT and related emergency management standards, regulations, and local ordinances pertaining to emergency response management and public safety communications systems
- Principles and practices of emergency services program development and administration.
- Methods and techniques of developing disaster preparedness programs.
- Principles and practices of budget development and administration, and allocation of resources within budget constraints.
- Organizational and management practices with respect to the development and evaluation of programs, policies, and operational needs.
- Methods and techniques of writing complete, accurate, and concise reports.
- Incident command systems.
- Applicable federal, state, and local laws, regulatory codes, ordinances, and procedures related to area of responsibility.
- City and mandated safety rules, regulations, and protocols.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and City staff.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

EXPERIENCE: At least four (4) years of progressively responsible experience in developing and implementing emergency services programs, and emergency preparedness and response; or an equivalent combination of education, training, and experience.

EDUCATION: Equivalent to a bachelor's degree from an accredited college or university with major coursework in emergency management or a related field.

LICENSES/CERTIFICATIONS: Possession of, and continuously throughout employment, a valid California Class "C" Driver's License or equivalent. Possession of, or ability to obtain, certification as an Emergency Management Program Specialist from the State of California, Certified Emergency Manager designation from the International Association of Emergency Managers, or equivalent certification.

SUPPLEMENTAL INFORMATION: Incumbents are required to complete a Statement of Economic Interest Form (700 Form) annually and ethics training bi-annually, pursuant to AB 1234.

Notes:

Classification established September 12, 2023

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Accounting Manager	MC01	\$59.33	\$62.30	\$65.42	\$68.70	\$72.14	Hourly
		\$10,283.87	\$10,798.67	\$11,339.47	\$11,908.00	\$12,504.27	Monthly
		\$123,406.40	\$129,584.00	\$136,073.60	\$142,896.00	\$150,051.20	Annual
Administrative Secretary	MC02	\$27.73	\$29.12	\$30.58	\$32.11	\$33.72	
		\$4,806.54	\$5,047.47	\$5,300.54	\$5,565.74	\$5,844.80	
		\$57,678.40	\$60,569.60	\$63,606.40	\$66,788.80	\$70,137.60	
Assistant Building Official	MC03	\$47.54	\$49.92	\$52.42	\$55.05	\$57.81	
		\$8,240.27	\$8,652.80	\$9,086.14	\$9,542.00	\$10,020.40	
		\$98,883.20	\$103,833.60	\$109,033.60	\$114,504.00	\$120,244.80	
Assistant Internal Auditor	MC04	\$33.19	\$34.85	\$36.60	\$38.43	\$40.36	
		\$5,752.94	\$6,040.67	\$6,344.00	\$6,661.20	\$6,995.74	
		\$69,035.20	\$72,488.00	\$76,128.00	\$79,934.40	\$83,948.80	
(IT) Application Programmer/ Developer	MC05	\$38.76	\$40.70	\$42.74	\$44.88	\$47.13	
		\$6,718.40	\$7,054.67	\$7,408.27	\$7,779.20	\$8,169.20	
		\$80,620.80	\$84,656.00	\$88,899.20	\$93,350.40	\$98,030.40	
(IT) Business Analyst II	MC06	\$40.52	\$42.55	\$44.68	\$46.92	\$49.27	
		\$7,023.47	\$7,375.34	\$7,744.54	\$8,132.80	\$8,540.14	
		\$84,281.60	\$88,504.00	\$92,934.40	\$97,593.60	\$102,481.60	
Budget Manager	MC07	\$59.33	\$62.30	\$65.42	\$68.70	\$72.14	
		\$10,283.87	\$10,798.67	\$11,339.47	\$11,908.00	\$12,504.27	
		\$123,406.40	\$129,584.00	\$136,073.60	\$142,896.00	\$150,051.20	
Communications & Marketing Manager	MC09	\$51.47	\$54.05	\$56.76	\$59.60	\$62.58	
		\$8,921.47	\$9,368.67	\$9,838.40	\$10,330.67	\$10,847.20	
		\$107,057.60	\$112,424.00	\$118,060.80	\$123,968.00	\$130,166.40	
Community Improvement Program Manager	MC10	\$55.49	\$58.27	\$61.19	\$64.25	\$67.47	
		\$9,618.27	\$10,100.14	\$10,606.27	\$11,136.67	\$11,694.80	
		\$115,419.20	\$121,201.60	\$127,275.20	\$133,640.00	\$140,337.60	
Community Services Manager	MC11	\$52.78	\$55.42	\$58.20	\$61.11	\$64.17	
		\$9,148.54	\$9,606.14	\$10,088.00	\$10,592.40	\$11,122.80	
		\$109,782.40	\$115,273.60	\$121,056.00	\$127,108.80	\$133,473.60	
Community Services Supervisor	MC12	\$37.42	\$39.30	\$41.27	\$43.34	\$45.51	
		\$6,486.14	\$6,812.00	\$7,153.47	\$7,512.27	\$7,888.40	
		\$77,833.60	\$81,744.00	\$85,841.60	\$90,147.20	\$94,660.80	
(IT) Customer Service Manager	MC91	\$55.12	\$57.88	\$60.78	\$63.82	\$67.02	
		\$9,554.14	\$10,032.54	\$10,535.20	\$11,062.14	\$11,616.80	
		\$114,649.60	\$120,390.40	\$126,422.40	\$132,745.60	\$139,401.60	
Customer Service Supervisor	MC13	\$38.76	\$40.70	\$42.74	\$44.88	\$47.13	
		\$6,718.40	\$7,054.67	\$7,408.27	\$7,779.20	\$8,169.20	
		\$80,620.80	\$84,656.00	\$88,899.20	\$93,350.40	\$98,030.40	

**CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
(IT) Database Administrator	MC14	\$52.49	\$55.12	\$57.88	\$60.78	\$63.82	Hourly
		\$9,098.27	\$9,554.14	\$10,032.54	\$10,535.20	\$11,062.14	Monthly
		\$109,179.20	\$114,649.60	\$120,390.40	\$126,422.40	\$132,745.60	Annual
Deputy Finance Officer	MC86	\$65.93	\$69.23	\$72.70	\$76.34	\$80.16	
		\$11,427.87	\$11,999.87	\$12,601.34	\$13,232.27	\$13,894.40	
		\$137,134.40	\$143,998.40	\$151,216.00	\$158,787.20	\$166,732.80	
Development Services Supervisor	MC15	\$38.76	\$40.70	\$42.74	\$44.88	\$47.13	
		\$6,718.40	\$7,054.67	\$7,408.27	\$7,779.20	\$8,169.20	
		\$80,620.80	\$84,656.00	\$88,899.20	\$93,350.40	\$98,030.40	
Economic Development Analyst	MC76	\$43.03	\$45.19	\$47.45	\$49.83	\$52.33	
		\$7,458.54	\$7,832.94	\$8,224.67	\$8,637.20	\$9,070.54	
		\$89,502.40	\$93,995.20	\$98,696.00	\$103,646.40	\$108,846.40	
Emergency Services Coordinator	MC93	\$43.22	\$45.39	\$47.66	\$50.05	\$52.56	
		\$7,491.47	\$7,867.60	\$8,261.07	\$8,675.34	\$9,110.40	
		\$89,897.60	\$94,411.20	\$99,132.80	\$104,104.00	\$109,324.80	
Engineering Manager	MC16	\$60.11	\$63.12	\$66.28	\$69.60	\$73.08	
		\$10,419.07	\$10,940.80	\$11,488.54	\$12,064.00	\$12,667.20	
		\$125,028.80	\$131,289.60	\$137,862.40	\$144,768.00	\$152,006.40	
Environmental Control Supervisor	MC17	\$40.32	\$42.34	\$44.46	\$46.69	\$49.03	
		\$6,988.80	\$7,338.94	\$7,706.40	\$8,092.94	\$8,498.54	
		\$83,865.60	\$88,067.20	\$92,476.80	\$97,115.20	\$101,982.40	
Executive Secretary to City Manager	MC18	\$37.35	\$39.22	\$41.19	\$43.25	\$45.42	
		\$6,474.00	\$6,798.14	\$7,139.60	\$7,496.67	\$7,872.80	
		\$77,688.00	\$81,577.60	\$85,675.20	\$89,960.00	\$94,473.60	
Facilities Maintenance Supervisor	MC19	\$40.32	\$42.34	\$44.46	\$46.69	\$49.03	
		\$6,988.80	\$7,338.94	\$7,706.40	\$8,092.94	\$8,498.54	
		\$83,865.60	\$88,067.20	\$92,476.80	\$97,115.20	\$101,982.40	
Finance Manager	MC20	\$60.11	\$63.12	\$66.28	\$69.60	\$73.08	
		\$10,419.07	\$10,940.80	\$11,488.54	\$12,064.00	\$12,667.20	
		\$125,028.80	\$131,289.60	\$137,862.40	\$144,768.00	\$152,006.40	
Fleet Supervisor	MC21	\$40.32	\$42.34	\$44.46	\$46.69	\$49.03	
		\$6,988.80	\$7,338.94	\$7,706.40	\$8,092.94	\$8,498.54	
		\$83,865.60	\$88,067.20	\$92,476.80	\$97,115.20	\$101,982.40	
(IT) GIS Administrator	MC22	\$52.49	\$55.12	\$57.88	\$60.78	\$63.82	
		\$9,098.27	\$9,554.14	\$10,032.54	\$10,535.20	\$11,062.14	
		\$109,179.20	\$114,649.60	\$120,390.40	\$126,422.40	\$132,745.60	
Homeless Solutions Manager	MC87	\$51.47	\$54.05	\$56.76	\$59.60	\$62.58	
		\$8,921.47	\$9,368.67	\$9,838.40	\$10,330.67	\$10,847.20	
		\$107,057.60	\$112,424.00	\$118,060.80	\$123,968.00	\$130,166.40	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Housing Development Manager	MC23	\$51.47	\$54.05	\$56.76	\$59.60	\$62.58	Hourly Monthly Annual
		\$8,921.47	\$9,368.67	\$9,838.40	\$10,330.67	\$10,847.20	
		\$107,057.60	\$112,424.00	\$118,060.80	\$123,968.00	\$130,166.40	
Human Resources Analyst	MC24	\$39.72	\$41.71	\$43.80	\$45.99	\$48.29	
		\$6,884.80	\$7,229.74	\$7,592.00	\$7,971.60	\$8,370.27	
		\$82,617.60	\$86,756.80	\$91,104.00	\$95,659.20	\$100,443.20	
Human Resources Clerk	MC25	\$22.94	\$24.09	\$25.30	\$26.57	\$27.90	
		\$3,976.27	\$4,175.60	\$4,385.34	\$4,605.47	\$4,836.00	
		\$47,715.20	\$50,107.20	\$52,624.00	\$55,265.60	\$58,032.00	
Human Resources Specialist	MC26	\$33.88	\$35.58	\$37.36	\$39.23	\$41.20	
		\$5,872.54	\$6,167.20	\$6,475.74	\$6,799.87	\$7,141.34	
		\$70,470.40	\$74,006.40	\$77,708.80	\$81,598.40	\$85,696.00	
Human Resources Technician	MC27	\$28.74	\$30.18	\$31.69	\$33.28	\$34.95	
		\$4,981.60	\$5,231.20	\$5,492.94	\$5,768.54	\$6,058.00	
		\$59,779.20	\$62,774.40	\$65,915.20	\$69,222.40	\$72,696.00	
Information Technology (IT) Project Administrator	MC85	\$55.49	\$58.27	\$61.19	\$64.25	\$67.47	
		\$9,618.27	\$10,100.14	\$10,606.27	\$11,136.67	\$11,694.80	
		\$115,419.20	\$121,201.60	\$127,275.20	\$133,640.00	\$140,337.60	
(IT) Infrastructure Manager	MC28	\$59.18	\$62.14	\$65.25	\$68.52	\$71.95	
		\$10,257.87	\$10,770.94	\$11,310.00	\$11,876.80	\$12,471.34	
		\$123,094.40	\$129,251.20	\$135,720.00	\$142,521.60	\$149,656.00	
Management Trainee	MC78	\$31.85	"Step 1 Only"				
		\$5,520.67					
		\$66,248.00					
Management Analyst I	MC80	\$36.40	\$38.22	\$40.14	\$42.15	\$44.26	
		\$6,309.34	\$6,624.80	\$6,957.60	\$7,306.00	\$7,671.74	
		\$75,712.00	\$79,497.60	\$83,491.20	\$87,672.00	\$92,060.80	
Management Analyst II	MC81	\$41.88	\$43.98	\$46.18	\$48.49	\$50.92	
		\$7,259.20	\$7,623.20	\$8,004.54	\$8,404.94	\$8,826.14	
		\$87,110.40	\$91,478.40	\$96,054.40	\$100,859.20	\$105,913.60	
(IT) Network/Security Administrator	MC29	\$55.49	\$58.27	\$61.19	\$64.25	\$67.47	
		\$9,618.27	\$10,100.14	\$10,606.27	\$11,136.67	\$11,694.80	
		\$115,419.20	\$121,201.60	\$127,275.20	\$133,640.00	\$140,337.60	
Parks Development Coordinator	MC30	\$43.03	\$45.19	\$47.45	\$49.83	\$52.33	
		\$7,458.54	\$7,832.94	\$8,224.67	\$8,637.20	\$9,070.54	
		\$89,502.40	\$93,995.20	\$98,696.00	\$103,646.40	\$108,846.40	
Parks & Landscape Supervisor	MC31	\$40.32	\$42.34	\$44.46	\$46.69	\$49.03	
		\$6,988.80	\$7,338.94	\$7,706.40	\$8,092.94	\$8,498.54	
		\$83,865.60	\$88,067.20	\$92,476.80	\$97,115.20	\$101,982.40	

**CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Payroll Clerk	MC32	\$22.52	\$23.65	\$24.84	\$26.09	\$27.40	Hourly Monthly Annual
		\$3,903.47	\$4,099.34	\$4,305.60	\$4,522.27	\$4,749.34	
		\$46,841.60	\$49,192.00	\$51,667.20	\$54,267.20	\$56,992.00	
Payroll Coordinator	MC33	\$33.88	\$35.58	\$37.36	\$39.23	\$41.20	
		\$5,872.54	\$6,167.20	\$6,475.74	\$6,799.87	\$7,141.34	
		\$70,470.40	\$74,006.40	\$77,708.80	\$81,598.40	\$85,696.00	
Payroll Technician	MC34	\$28.88	\$30.33	\$31.85	\$33.45	\$35.13	
		\$5,005.87	\$5,257.20	\$5,520.67	\$5,798.00	\$6,089.20	
		\$60,070.40	\$63,086.40	\$66,248.00	\$69,576.00	\$73,070.40	
Police Administrative Support Services Manager	MC36	\$51.47	\$54.05	\$56.76	\$59.60	\$62.58	
		\$8,921.47	\$9,368.67	\$9,838.40	\$10,330.67	\$10,847.20	
		\$107,057.60	\$112,424.00	\$118,060.80	\$123,968.00	\$130,166.40	
Police Communications Supervisor	MC37	\$43.03	\$45.19	\$47.45	\$49.83	\$52.33	
		\$7,458.54	\$7,832.94	\$8,224.67	\$8,637.20	\$9,070.54	
		\$89,502.40	\$93,995.20	\$98,696.00	\$103,646.40	\$108,846.40	
Police Dispatch Shift Supervisor	MC38	\$34.11	\$35.82	\$37.62	\$39.51	\$41.49	
		\$5,912.40	\$6,208.80	\$6,520.80	\$6,848.40	\$7,191.60	
		\$70,948.80	\$74,505.60	\$78,249.60	\$82,180.80	\$86,299.20	
Police Records Supervisor	MC39	\$27.16	\$28.52	\$29.95	\$31.45	\$33.03	
		\$4,707.74	\$4,943.47	\$5,191.34	\$5,451.34	\$5,725.20	
		\$56,492.80	\$59,321.60	\$62,296.00	\$65,416.00	\$68,702.40	
Police Supervising Property Control Clerk	MC40	\$32.78	\$34.42	\$36.15	\$37.96	\$39.86	
		\$5,681.87	\$5,966.14	\$6,266.00	\$6,579.74	\$6,909.07	
		\$68,182.40	\$71,593.60	\$75,192.00	\$78,956.80	\$82,908.80	
Police Support Services Supervisor	MC41	\$35.77	\$37.56	\$39.44	\$41.42	\$43.50	
		\$6,200.14	\$6,510.40	\$6,836.27	\$7,179.47	\$7,540.00	
		\$74,401.60	\$78,124.80	\$82,035.20	\$86,153.60	\$90,480.00	
Principal Civil Engineer	MC42	\$59.91	\$62.91	\$66.06	\$69.37	\$72.84	
		\$10,384.40	\$10,904.40	\$11,450.40	\$12,024.14	\$12,625.60	
		\$124,612.80	\$130,852.80	\$137,404.80	\$144,289.60	\$151,507.20	
Principal Planner	MC83	\$56.06	\$58.87	\$61.82	\$64.92	\$68.17	
		\$9,717.07	\$10,204.14	\$10,715.47	\$11,252.80	\$11,816.14	
		\$116,604.80	\$122,449.60	\$128,585.60	\$135,033.60	\$141,793.60	
Public Information Coordinator	MC43	\$43.03	\$45.19	\$47.45	\$49.83	\$52.33	
		\$7,458.54	\$7,832.94	\$8,224.67	\$8,637.20	\$9,070.54	
		\$89,502.40	\$93,995.20	\$98,696.00	\$103,646.40	\$108,846.40	
Public Safety Systems Administrator	MC84	\$52.49	\$55.12	\$57.88	\$60.78	\$63.82	
		\$9,098.27	\$9,554.14	\$10,032.54	\$10,535.20	\$11,062.14	
		\$109,179.20	\$114,649.60	\$120,390.40	\$126,422.40	\$132,745.60	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Public Works Inspection Supervisor	MC44	\$46.21	\$48.53	\$50.96	\$53.51	\$56.19	Hourly Monthly Annual
		\$8,009.74	\$8,411.87	\$8,833.07	\$9,275.07	\$9,739.60	
		\$96,116.80	\$100,942.40	\$105,996.80	\$111,300.80	\$116,875.20	
Public Works Manager	MC45	\$55.49	\$58.27	\$61.19	\$64.25	\$67.47	
		\$9,618.27	\$10,100.14	\$10,606.27	\$11,136.67	\$11,694.80	
		\$115,419.20	\$121,201.60	\$127,275.20	\$133,640.00	\$140,337.60	
Purchasing Manager	MC88	\$46.42	\$48.75	\$51.19	\$53.75	\$56.44	
		\$8,046.14	\$8,450.00	\$8,872.94	\$9,316.67	\$9,782.94	
		\$96,553.60	\$101,400.00	\$106,475.20	\$111,800.00	\$117,395.20	
Purchasing Specialist	MC46	\$31.75	\$33.34	\$35.01	\$36.77	\$38.61	
		\$5,503.34	\$5,778.94	\$6,068.40	\$6,373.47	\$6,692.40	
		\$66,040.00	\$69,347.20	\$72,820.80	\$76,481.60	\$80,308.80	
Purchasing Supervisor	MC47	\$38.76	\$40.70	\$42.74	\$44.88	\$47.13	
		\$6,718.40	\$7,054.67	\$7,408.27	\$7,779.20	\$8,169.20	
		\$80,620.80	\$84,656.00	\$88,899.20	\$93,350.40	\$98,030.40	
Real Property Analyst	MC48	\$36.68	\$38.52	\$40.45	\$42.48	\$44.61	
		\$6,357.87	\$6,676.80	\$7,011.34	\$7,363.20	\$7,732.40	
		\$76,294.40	\$80,121.60	\$84,136.00	\$88,358.40	\$92,788.80	
Records Coordinator	MC77	\$30.68	\$32.22	\$33.84	\$35.54	\$37.32	
		\$5,317.87	\$5,584.80	\$5,865.60	\$6,160.27	\$6,468.80	
		\$63,814.40	\$67,017.60	\$70,387.20	\$73,923.20	\$77,625.60	
Resources Budget Officer	MC49	\$47.54	\$49.92	\$52.42	\$55.05	\$57.81	
		\$8,240.27	\$8,652.80	\$9,086.14	\$9,542.00	\$10,020.40	
		\$98,883.20	\$103,833.60	\$109,033.60	\$114,504.00	\$120,244.80	
Revenue Operations Manager	MC89	\$46.42	\$48.75	\$51.19	\$53.75	\$56.44	
		\$8,046.14	\$8,450.00	\$8,872.94	\$9,316.67	\$9,782.94	
		\$96,553.60	\$101,400.00	\$106,475.20	\$111,800.00	\$117,395.20	
Risk Manager	MC90	\$57.59	\$60.47	\$63.50	\$66.68	\$70.02	
		\$9,982.27	\$10,481.47	\$11,006.67	\$11,557.87	\$12,136.80	
		\$119,787.20	\$125,777.60	\$132,080.00	\$138,694.40	\$145,641.60	
Senior Accountant	MC50	\$38.95	\$40.90	\$42.95	\$45.10	\$47.36	
		\$6,751.34	\$7,089.34	\$7,444.67	\$7,817.34	\$8,209.07	
		\$81,016.00	\$85,072.00	\$89,336.00	\$93,808.00	\$98,508.80	
Senior Administrative Aide	MC51	\$30.93	\$32.48	\$34.11	\$35.82	\$37.62	
		\$5,361.20	\$5,629.87	\$5,912.40	\$6,208.80	\$6,520.80	
		\$64,334.40	\$67,558.40	\$70,948.80	\$74,505.60	\$78,249.60	
Senior Administrative Analyst	MC52	\$43.03	\$45.19	\$47.45	\$49.83	\$52.33	
		\$7,458.54	\$7,832.94	\$8,224.67	\$8,637.20	\$9,070.54	
		\$89,502.40	\$93,995.20	\$98,696.00	\$103,646.40	\$108,846.40	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Senior Administrative Secretary	MC53	\$30.51 \$5,288.40 \$63,460.80	\$32.04 \$5,553.60 \$66,643.20	\$33.65 \$5,832.67 \$69,992.00	\$35.34 \$6,125.60 \$73,507.20	\$37.11 \$6,432.40 \$77,188.80	Hourly Monthly Annual
(IT) Senior Business Analyst	MC54	\$46.35 \$8,034.00 \$96,408.00	\$48.67 \$8,436.14 \$101,233.60	\$51.11 \$8,859.07 \$106,308.80	\$53.67 \$9,302.80 \$111,633.60	\$56.36 \$9,769.07 \$117,228.80	
Senior Civil Engineer	MC55	\$55.28 \$9,581.87 \$114,982.40	\$58.05 \$10,062.00 \$120,744.00	\$60.96 \$10,566.40 \$126,796.80	\$64.01 \$11,095.07 \$133,140.80	\$67.22 \$11,651.47 \$139,817.60	
Senior Civil Land Surveyor	MC79	\$52.64 \$9,124.27 \$109,491.20	\$55.28 \$9,581.87 \$114,982.40	\$58.05 \$10,062.00 \$120,744.00	\$60.96 \$10,566.40 \$126,796.80	\$64.01 \$11,095.07 \$133,140.80	
Senior Engineer	MC56	\$52.64 \$9,124.27 \$109,491.20	\$55.28 \$9,581.87 \$114,982.40	\$58.05 \$10,062.00 \$120,744.00	\$60.96 \$10,566.40 \$126,796.80	\$64.01 \$11,095.07 \$133,140.80	
Senior Human Resources Analyst	MC57	\$45.66 \$7,914.40 \$94,972.80	\$47.95 \$8,311.34 \$99,736.00	\$50.35 \$8,727.34 \$104,728.00	\$52.87 \$9,164.14 \$109,969.60	\$55.52 \$9,623.47 \$115,481.60	
Senior Internal Auditor	MC58	\$47.54 \$8,240.27 \$98,883.20	\$49.92 \$8,652.80 \$103,833.60	\$52.42 \$9,086.14 \$109,033.60	\$55.05 \$9,542.00 \$114,504.00	\$57.81 \$10,020.40 \$120,244.80	
Senior Landscape Planner	MC92	\$45.89 \$7,954.27 \$95,451.20	\$48.19 \$8,352.94 \$100,235.20	\$50.60 \$8,770.67 \$105,248.00	\$53.13 \$9,209.20 \$110,510.40	\$55.79 \$9,670.27 \$116,043.20	
Senior Management Analyst	MC82	\$50.25 \$8,710.00 \$104,520.00	\$52.77 \$9,146.80 \$109,761.60	\$55.41 \$9,604.40 \$115,252.80	\$58.19 \$10,086.27 \$121,035.20	\$61.10 \$10,590.67 \$127,088.00	
Senior Planner	MC59	\$45.89 \$7,954.27 \$95,451.20	\$48.19 \$8,352.94 \$100,235.20	\$50.60 \$8,770.67 \$105,248.00	\$53.13 \$9,209.20 \$110,510.40	\$55.79 \$9,670.27 \$116,043.20	
Senior Traffic Engineer	MC74	\$55.28 \$9,581.87 \$114,982.40	\$58.05 \$10,062.00 \$120,744.00	\$60.96 \$10,566.40 \$126,796.80	\$64.01 \$11,095.07 \$133,140.80	\$67.22 \$11,651.47 \$139,817.60	
(IT) Software Development Supervisor	MC60	\$52.49 \$9,098.27 \$109,179.20	\$55.12 \$9,554.14 \$114,649.60	\$57.88 \$10,032.54 \$120,390.40	\$60.78 \$10,535.20 \$126,422.40	\$63.82 \$11,062.14 \$132,745.60	
Strategic Transportation Engineering Manager	MC61	\$60.11 \$10,419.07 \$125,028.80	\$63.12 \$10,940.80 \$131,289.60	\$66.28 \$11,488.54 \$137,862.40	\$69.60 \$12,064.00 \$144,768.00	\$73.08 \$12,667.20 \$152,006.40	

**CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 09/13/2023**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Supervising Accountant	MC62	\$44.97	\$47.22	\$49.59	\$52.07	\$54.68	Hourly Monthly Annual
		\$7,794.80	\$8,184.80	\$8,595.60	\$9,025.47	\$9,477.87	
		\$93,537.60	\$98,217.60	\$103,147.20	\$108,305.60	\$113,734.40	
Supervising Animal Services Officer	MC63	\$31.87	\$33.47	\$35.15	\$36.91	\$38.76	
		\$5,524.14	\$5,801.47	\$6,092.67	\$6,397.74	\$6,718.40	
		\$66,289.60	\$69,617.60	\$73,112.00	\$76,772.80	\$80,620.80	
Supervising Building Inspector	MC64	\$47.54	\$49.92	\$52.42	\$55.05	\$57.81	
		\$8,240.27	\$8,652.80	\$9,086.14	\$9,542.00	\$10,020.40	
		\$98,883.20	\$103,833.60	\$109,033.60	\$114,504.00	\$120,244.80	
Supervising Code Enforcement Inspector	MC65	\$47.54	\$49.92	\$52.42	\$55.05	\$57.81	
		\$8,240.27	\$8,652.80	\$9,086.14	\$9,542.00	\$10,020.40	
		\$98,883.20	\$103,833.60	\$109,033.60	\$114,504.00	\$120,244.80	
Supervising Plans Examiner	MC75	\$47.54	\$49.92	\$52.42	\$55.05	\$57.81	
		\$8,240.27	\$8,652.80	\$9,086.14	\$9,542.00	\$10,020.40	
		\$98,883.20	\$103,833.60	\$109,033.60	\$114,504.00	\$120,244.80	
Supervising Real Property Agent	MC66	\$43.03	\$45.19	\$47.45	\$49.83	\$52.33	
		\$7,458.54	\$7,832.94	\$8,224.67	\$8,637.20	\$9,070.54	
		\$89,502.40	\$93,995.20	\$98,696.00	\$103,646.40	\$108,846.40	
Supervising Technical Engineer	MC67	\$46.67	\$49.01	\$51.47	\$54.05	\$56.76	
		\$8,089.47	\$8,495.07	\$8,921.47	\$9,368.67	\$9,838.40	
		\$97,073.60	\$101,940.80	\$107,057.60	\$112,424.00	\$118,060.80	
Supervising Traffic Systems Specialist	MC68	\$44.86	\$47.11	\$49.47	\$51.95	\$54.55	
		\$7,775.74	\$8,165.74	\$8,574.80	\$9,004.67	\$9,455.34	
		\$93,308.80	\$97,988.80	\$102,897.60	\$108,056.00	\$113,464.00	
(IT) Support Supervisor	MC69	\$52.49	\$55.12	\$57.88	\$60.78	\$63.82	
		\$9,098.27	\$9,554.14	\$10,032.54	\$10,535.20	\$11,062.14	
		\$109,179.20	\$114,649.60	\$120,390.40	\$126,422.40	\$132,745.60	
(IT) Systems Administrator	MC70	\$46.35	\$48.67	\$51.11	\$53.67	\$56.36	
		\$8,034.00	\$8,436.14	\$8,859.07	\$9,302.80	\$9,769.07	
		\$96,408.00	\$101,233.60	\$106,308.80	\$111,633.60	\$117,228.80	
(IT) Systems/Network Specialist	MC71	\$37.41	\$39.29	\$41.26	\$43.33	\$45.50	
		\$6,484.40	\$6,810.27	\$7,151.74	\$7,510.54	\$7,886.67	
		\$77,812.80	\$81,723.20	\$85,820.80	\$90,126.40	\$94,640.00	
Transportation Engineering Manager	MC72	\$66.21	\$69.53	\$73.01	\$76.67	\$80.51	
		\$11,476.40	\$12,051.87	\$12,655.07	\$13,289.47	\$13,955.07	
		\$137,716.80	\$144,622.40	\$151,860.80	\$159,473.60	\$167,460.80	
Utilities & Streets Supervisor	MC73	\$40.32	\$42.34	\$44.46	\$46.69	\$49.03	
		\$6,988.80	\$7,338.94	\$7,706.40	\$8,092.94	\$8,498.54	
		\$83,865.60	\$88,067.20	\$92,476.80	\$97,115.20	\$101,982.40	