



Legislation Text

File #: 21-901, **Version:** 1

FROM:

Human Resources

SUBJECT:

Resolution Ratifying the Memorandum of Understanding Between the City of Fontana and the Fontana Police Benefit Association

RECOMMENDATION:

COUNCIL GOALS:

- To operate in a businesslike manner by becoming more service oriented.
- To operate in a businesslike manner by ensuring that the public debate is based on accurate information.
- To practice sound fiscal management by living within our means while investing in the future.

DISCUSSION:

The City has concluded negotiations with the Fontana Police Benefit Association (PBA), which represents non-sworn employees of the Fontana Police Department. City staff and representatives of the PBA have agreed on terms and conditions of employment outlined in the new contract. Staff is recommending the formal ratification of the new agreement.

The new PBA contract is for the period of July 1, 2021 through June 30, 2023. Among the highlights of the new contract are a one-time signing bonus equivalent to an overall average of 2.0% of the group's base salary, a salary increase of 1.25% effective July 2022, and the creation of a City-matching deferred compensation program also effective July 2022.

FISCAL IMPACT:

Costs associated with Fiscal Year 21/22 will be calculated by the Budget Office and included with the First Quarter Budget Report.

MOTION:

Approve staff recommendation.